

# Physician Scientists

## Assessing the Workforce

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#### **Executive Summary**

Physician scientists make unique contributions to biomedical research, and the level of their participation is a topic of interest to educators, research institutions, and policymakers. In 1979, James Wyngaarden called clinician-scientists an "endangered species," and, since then, there have been a series of examinations of physicians in biomedical research. Some have focused on National Institutes of Health (NIH) research grants (Dickler et al., 2007), while others have taken a more comprehensive perspective (Zemlo et al., 1999). Following the dramatic ebbs and flows in research funding that have taken place in recent years, a new study of the number of physicians engaged in biomedical research was undertaken using a broad range of indicators from national surveys (e.g., student career goals, training patterns, principal practice activity, faculty positions, research grants, and service on peer review panels).

In general, physicians are less likely to be involved in biomedical research than they were in the past, with the degree and form of change varying according to the measure of involvement used. Five patterns were observed:

- An extrapolation of earlier trends was found for some measures: increased medical school indebtedness, fewer applications and awards for postdoctoral research fellowships, rising age at first medical school faculty appointment, and declining percentage reporting research as their major professional activity.
- Along several dimensions, the situation has worsened at an accelerated rate in recent years (e.g., research fellowship applications and awards, applications for career

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development awards, age at first medical school appointment, number of physicians reporting research as their primary career activity).

- For some measures, participation by MDs did not decrease in absolute terms, but their relative role is reduced as the number of PhD scientists increased at a greater rate (e.g., first-time R01 grant applications and awards, and faculty positions in basic science departments).
- Some indicators of research involvement are extremely sensitive to the ebbs and flows of research funding and are highly correlated with periods of increase and decline in NIH funding (e.g., career plans of matriculating medical students, and career development grant applications and awards).
- In many cases, the loss of MD scientists is partially offset by increased activity for MD-PhDs. In a few cases (e.g., number of medical school faculty members in basic science departments and membership on NIH peer review panels), the losses for MDs are completely balanced by increases for MD-PhDs.

Each indicator of research participation has its limitations, but taken collectively, the evidence of change is compelling. Overall, there were very few measures of research involvement that did not show some decline (either absolute or relative) in research participation by physicians.

#### Medical Education

**Career plans.** Surveys of matriculating and graduating medical students conducted by the Association of American Medical Colleges revealed that the percentage of students with an "exclusive" or "significant" interest in a research career declined during the 1990s. When funding for NIH rose after 1998, the percentage with interest in research careers increased sharply for both groups. When the pattern of steady NIH budget increases ended, so did growth in plans for research careers. For entering students, research career interest leveled off after 2006. For graduating students, growth continued for several more years until 2010.

**Indebtedness.** The cost of medical education and the indebtedness of new graduates have long been viewed as constraints on the pursuit of a research career. Debt levels for U.S. medical school graduates grew steadily from the early 1980s through 2008. Even when adjusted for inflation, the indebtedness rose for both public and private medical school graduates, and it was not until 2009 that the growth slowed.

#### Research Training

**Traineeships.** The number of MDs on NIH institutional training grants declined during the 1990s but rose steadily from 1999 through 2004. As was the case for medical student career plans, research training for MDs rose when funding for research increased and tapered off when the growth in funding ended.

**Fellowships.** The number of MDs applying for (and receiving) individual postdoctoral fellowship awards also grew during the era of large funding increases for NIH. Applications reached a peak in 2005 for MDs and 2006 for MD-PhDs before tapering off dramatically in subsequent years. By 2011, the number of applications from individuals with medical degrees had fallen by nearly one-half.

#### Early Career Investigators

**Career Development Awards.** The primary purpose of the NIH Mentored Clinical Scientist Research Career Development Awards (K08) program is "to prepare qualified individuals for careers that have a significant impact on the health-related research needs of the Nation." Applications for K08 awards grew steadily since the inception of the program in the early 1970s and reached a peak at the end of the period of major NIH budget increases. After the era of growth in research funding ended, the number of K08 applications dropped by one-third.

K23 awards (NIH Mentored Patient-Oriented Research Career Development Awards) were established in 1999 to provide protected time for individuals with a clinical doctorate who were interested in pursuing a career in patient-oriented research. Applications for this program also increased during the period of substantial NIH funding increases and declined when budgetary growth ceased. The shifts were smaller, however, than those for K08 awards, and there was a rebound in applications after 2009.

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**Medical school faculty positions.** The percentage of MD faculty in clinical departments declined from 80.1 percent in 1981 to 75.8 percent in 2011. The fraction with MD-PhD degrees rose over the same time period compensating partially, but not completely, for the decline in MD faculty.

The number of MDs holding medical school faculty positions in basic science departments also declined over the past three decades. The decline in MD faculty has been offset by an increase in MD-PhD basic science faculty. The number of basic science faculty with PhD degrees, however, has nearly doubled since 1981, and as a result, the percentage of basic science faculty with MD or MD-PhD degrees declined from 30.0 percent to 18.7 percent.

The extended period of preparation required for a career in biomedical research may discourage many from the pursuit of this vocation. A prolonged apprenticeship also reduces the length of an independent research career for those who undertake it. Since 1970, the average age at first medical school faculty appointment has risen by four years for MDs and nine years for PhDs and MD-PhDs.

**First-time R01.** During the three decades since 1982, the first-time R01 success rates for MDs, MD-PhDs, and PhDs were nearly identical, with MD-PhDs holding a slight advantage. With equivalent success rates, the distribution of first-time R01 awards was largely a function of the number of applications. From 2000 onward, the share of first-time R01 awards to MDs declined, while PhDs and MD-PhDs increased their percentage of first-time R01 awards slightly during this period.

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Not only have there been fewer physician scientists receiving NIH grants, it is also taking more time to become a principal investigator. From 1980 to 2011, the average age at first R01 rose by 7.4 years for MDs, 6.7 years for PhDs, and 8.2 years for MD-PhDs. In 2011, the average age of first-time MD R01 awardees was 45.1, nearly three years older than their PhD counterparts and almost one year older than MD-PhDs.

#### Established Investigators

**Review panels.** In 2011, reviewers with a medical background (MD or MD-PhD) were a smaller proportion of the reviewer population than they were in 1980. Since 1997, however, the decline in the percentage of MDs was balanced by a commensurate increase in the percentage of MD-PhDs.

**Human subjects research.** NIH research grants headed by scientists with MD degrees were twice as likely to involve human subjects as were projects headed by scientists with PhD degrees. Projects directed by MD-PhD scientists had rates of human subjects research that were slightly above those of PhD scientists but well below those of MDs.

#### Chapter 1 : Introduction

Physician scientists are uniquely capable of asking clinically relevant questions in research settings and bringing rigorous scientific inquiry to the care of patients. As such, they are a vital component of the biomedical research workforce (Thier et al., 1980). In the past decade, National Institutes of Health (NIH) grants to investigators with MD degrees were twice as likely to involve research with human subjects as were grants to scientists with PhD degrees (Rockey, 2013). Grants to researchers with both MD and PhD degrees were slightly more likely to involve human subjects than those awarded to scientists with a PhD only.

The desire to combine scientific observation with a clinical perspective has a long tradition, with roots going back to classical antiquity (Schafer, 2009). Success reaching the goal, however, has varied over time and place, and, for several decades, the number of physician scientists (researchers with MD or MD and PhD degrees) has been a concern for U.S. educators and policymakers.

Commenting on conditions in the U.S. in the 1970s, James Wyngaarden called clinical investigators an "endangered species," and his seminal paper initiated a vigorous discussion of the role of medical training in biomedical research that has continued for more than three decades (Wyngaarden, 1979). He found that the most dramatic changes were at the earliest stages of the research career, pointing to a sharp decline in the number of research training fellowships for MDs from 1968 through 1977. Career development awards to young faculty members with MD degrees also declined during the same period but at a slower rate. Grant applications and awards to physician scientists remained stable during this period, but the

1.1

percentage of applications and awards to physician scientists declined dramatically as a consequence of the growth in applications and awards to PhD scientists. Wyngaarden attributed this to changing social priorities (greater emphasis on medical care of underserved populations), unstable federal support for research and training, curriculum revisions (with less first-hand exposure to laboratory experiences), new requirements for specialty certification (reduced emphasis and delayed onset of research experience), and the payback provisions of the National Research Service Award training grants (which required those who did not enter research careers to reimburse the government for the cost of their stipends). Thier et al. (1980) pointed to several of the same factors and also raised concern about the rising student debt levels.

In another very influential essay about the involvement of physicians in biomedical research, Gill (1984) called attention to economic and intellectual changes. Training stipends paying well below prevailing compensation levels and financial risk resulting from new payback provisions instituted in the 1970s were seen as disincentives to entry into research careers. These developments, combined with slowed growth in research funding and faculty positions, made research careers less attractive. Changes in the organization of science, driven in part by the rise of powerful new tools derived from molecular biology, made it more difficult to combine research, teaching, and clinical practice. According to Gill, the complexity and the rate of change made research "more than a full time job."

Littlefield (1984) pointed out that many people entered medical careers with the intention of providing care for sick people, and the increasing complexity of biomedical research made it much more difficult for individuals to be part-time investigators. Cost containment polices were

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also seen as limiting opportunities for research in clinical settings (Moody, 1987). A decade later, Rosenberg (1999a) cited the growing debt burden of medical school graduates, the increased length of the postdoctoral training required for a successful research career, and instability inherent in a National Institutes of Health (NIH)-funded research career as disincentives.

In 1999, the Federation of American Societies for Experimental Biology (FASEB) undertook a major investigation of the education, employment and research activities of physician scientists (Zemlo et al., 2000). Building on the analytic model used by Wyngaarden (1979) and others, Zemlo et al. examined data on medical students (career plans and debt levels), faculty appointments, and research participation (major professional activities, NIH grant applications, and NIH research awards). Zemlo et al. found that the percentage of physicians reporting research as a major activity declined from the early 1980s through the mid-1990s, and the fraction of NIH-funded faculty members at medical schools with MD degrees declined as well. In this same time period, medical student intentions to pursue a research career plummeted while average debt levels of new medical school graduates steadily increased. There was a decline in the number of MDs supported on NIH training and fellowship grants, and the number of first-time grant applications submitted by MDs did not increase.

Subsequent studies have partially replicated and extended portions of the FASEB analyses. Ley (2009) examined NIH grant applications, awards, and success rates from 1992 through 2006 and found that the vast majority of the increase in research project grant applications were from PhDs. Dickler et al. (2007) reported that the number of physicians applying for NIH R01 grants

rose modestly from 1,012 to 1,200 in the period from 1964-2004, while applications from PhDs rose substantially. Differences in success rates, however, were small over the period studied. Those physicians who were successful in obtaining a first R01grant, however, were less likely to receive subsequent NIH funding than their PhD colleagues.

It has been over a decade since there was a major examination of the participation of physician scientists in the biomedical workforce, and during that time there have been dramatic changes in the research environment. Funding for the NIH increased substantially in the late 1990s. From 1998 to 2003, the NIH budget doubled from \$13.7 billion to \$27.1 billion, with annual appropriations increases averaging over 14 percent. Growth ended abruptly, and the NIH budget grew by an average of only 1.3 percent annually since 2003.<sup>1</sup> In constant dollars, adjusting for inflation, the NIH budget in 2012 is \$4 billion (19 percent) below the 2003 funding level.

During the late 1990s and early 2000s, institutions substantially expanded their research capacity and training levels as a result of the rapid increase in NIH-funding. Due to the time needed for construction and training, however, many of the new facilities and new researchers did not enter the system until several years after the funding growth had ended. Heinig et al. (2007) reported that medical schools increased their research space by an average of 2.9 percent in 2004 and 5.2 percent in 2005 and had projected increases of 4.6 percent, 6.8 percent, and 4.4 percent for 2006-2008. Academic research space for "biological and biomedical sciences" as well as "health and clinical sciences" continued to grow. From 2006 through 2012, these fields added more space

<sup>&</sup>lt;sup>1</sup> This excludes the stimulus funds provided in 2009 and 2010 by the American Recovery and Reinvestment Act. While making an important contribution to research, the stimulus funding in 2009 and 2010 did little to counter the long-term uncertainty facing research scientists and their employers.

than any other field. Expansion in 2008-2009 exceeded that for 2006-2007, and it was not until 2010 that the amount of new space added in "biological and biomedical sciences" began to slow. For "health and clinical sciences," the growth in new research space did not begin to slow until 2012 (National Science Foundation, 2013). As a result of the expansion of facilities and the increased size of the research workforce, competition for research funding intensified in the post-doubling era. Success rates for NIH grants fell from 32.4 percent in 1999 to less than 18 percent in 2011. For researchers at medical schools, increasingly hired on the condition that their salaries come from research grant funding, this change was cataclysmic.

The economic downturn of 2007 reduced nonfederal sources of research funding, increasing financial pressure on institutions and researchers. Other factors thought to affect decisions about research careers also changed. Cost containment policies have limited the private practice options for recent medical school graduates and may have made them less attractive. The disincentives to the pursuit of a research career may have been reduced by new NIH career development awards to support clinical researchers and by expanded education loan repayment programs designed to encourage more clinically trained individuals to become researchers.

In light of these changes, FASEB undertook a comprehensive re-examination of the role of physician scientists in biomedical research using longitudinal surveys and institutional records. Data on career plans, research training, major professional activity, faculty positions, and research grants were used to measure participation at several key stages of a research career.

#### Chapter 2 : Major Professional Activity of U.S. Physicians

Since 1980, the American Medical Association (AMA) has conducted an annual survey of the major professional activity of U.S. physicians. While subject to yearly variations in the number of physicians reporting their activities, this survey provides a unique perspective on practitioners in the field of medicine. The reporting categories include patient care, teaching, research, government service, administration, and business.

#### **Teaching**

The number of physicians reporting "teaching" as their major activity rose during the 1990s and then declined after 1996. From 1980 through 1993, approximately 8,000 U.S. physicians reported teaching as their major professional activity. This number rose steadily over the next three years, reaching a peak of 10,612 in 1996. During the late 1990s and early years of the 21<sup>st</sup> century, there was little change. An average of 10,300 physicians reported teaching as their primary professional activity in the 1996-2007 time period. There has been a decrease in the number of teachers, however, in every year since 2007, and in 2010, the number dipped below 10,000 for the first time since 1995.

When viewed as a percentage of the population of U.S. physicians, the fraction of teachers declined during the 1980s and early 1990s, falling from 1.8 percent in 1980 to 1.3 percent in 1993. The percentage rose during the next three years, reaching 1.6 percent in 1996. Since that time, the fraction has been decreasing, and by 2011 (the most recent survey year), only 1.1 percent of U.S. physicians reported that teaching was their primary professional activity.

2.1

#### Research

The number of physicians reporting research as a primary activity fluctuated during the 1980s and then decreased over the next two decades. In 1985, over 23,000 physicians reported that their major professional activity was research. This number declined over the next 10 years and by 1995 just over 14,000 physicians reported research as their principal professional activity.

From 1995 through 2007, the number of physicians in the AMA survey citing research as their major professional activity was remarkably constant, ranging from 14,340 to 14,650. After 2007, however, the number of physician researchers dropped, and by 2010, only 13,557 individuals reported research as their primary professional activity, the lowest number in more than three decades.

While there were year-to-year fluctuations in the number of physicians reporting research as their primary activity, there is less annual variation when researchers are viewed as a percentage of the physician workforce. In the early 1980s, nearly four percent of U.S. physicians reported research as their primary activity. In 1985, this figure reached 4.6 percent. Over the next quarter century, the percentage of U.S. physicians in research declined steadily. By 2011, only 1.6 percent of the physician population in the U.S. reported research as their major professional activity.

2.2



Figure 2.1: Number of US Physicians Reporting Research and Teaching as Primary Activities (1980-2011)

Figure 2.2: Percentage of US Physicians Reporting Research and Teaching as Primary Activities (1980-2011)



#### Chapter 3 : Medical Student Interest in Research Careers

For most of the past three decades, the Association of American Medical Colleges (AAMC) surveyed matriculating students (1987-2006) and graduating students (1982-1996 and 2000-2011) about their career intentions. Plans for research careers among matriculating and graduating medical students have moved in tandem, suggesting that the same factors were influencing the aspirations of both populations. Student plans for research careers rose during the period of rapid increases in NIH appropriations and declined when the budget growth ended.

#### Matriculating Students

In 1988, nearly 16 percent of the matriculating medical students reported strong interest in a research career.<sup>1</sup> This fraction decreased in eight of the next nine years, and by 1997, only 9.4 percent indicated strong interest in a research career. In 1998, plans for research careers began to rise among matriculating medical students, and by 2005, 13.1 percent intended to pursue research careers. Although the surveys did not record reasons for the change in career goals, it is interesting to note that aspirations for research careers rose during the years of large increases in the NIH budget.

#### **Graduating Students**

A similar pattern was found in the graduation survey. The percentage of graduating medical students with exclusive or significant interest in research careers reached its peak in the late 1980s and then declined in nearly every subsequent year through 1996, when only 11.9 percent

<sup>&</sup>lt;sup>1</sup> "Strong interest" includes those reporting an "exclusive" or "significant" interest in a research career.

intended to pursue research careers. Graduates who were medical school students during the height of the NIH funding increases, however, were more likely to plan research careers. In 2005, 15.4 percent of graduates expressed exclusive or significant interest in a research career. Aspiration for a career in research rose in each of the subsequent four years and reached 18.8 percent in 2009, the year when the American Recovery and Reinvestment Act provided NIH with a \$10 billion increase in funding.



Figure 3: Percentage of Matriculating and Graduating Medical Students with Exclusive or Significant Interest in a Research Career (1982-2011)

#### Chapter 4 : T32 Institutional Awards for Postdoctoral Training

Several NIH Institutes make institutional training grants to research universities and medical schools to provide postdoctoral training in the biomedical and behavioral sciences. For PhDs, these T32 programs provide specialized training in a new or emerging area of research. For MDs, these programs often support the first intensive research training experience.

From 1982 through 1992, NIH supported approximately 4,000 postdoctoral positions per year on T32 institutional training grants. These programs expanded in the 1990s. During the 1998-2003 period of large NIH budget increases, the number of individuals supported rose from 4,408 in 1998 to 5,235 in 2003. After 2003, approximately 5,000 people per year were supported by these training grants.<sup>1</sup>

The number of MDs in T32 training programs rose from 1,421 in 1982 to 1,624 in 1992. But from 1993 through 1997, the number of MDs on T32 grants decreased. Increased participation by MD-PhDs offset some (but not all) of the loss of medically trained T32 postdocs. In the years during which NIH had substantial budget increases (1998-2003), the number of MDs on T32 grants once again increased. By 2003, the number of MDs on training grants reached 1,700 and remained at this level for the rest of the decade.

In the late 1980s, the T32 postdoctoral training slots were filled by equal numbers of PhDs and physicians (MD and MD-PhDs). This pattern changed after 1989, however, when the number of PhDs supported on T32 training grants rose dramatically. During the early 1990s, the rising

<sup>&</sup>lt;sup>1</sup> Data for 2010 are incomplete, and NIH was unable to provide T32 data by degree for subsequent years

number of PhDs on T32 grants, combined with a declining number of MDs in T32 programs, shifted the fraction MDs downward. There was a slight rebound in the share of postdoctoral training slots held by MDs during the 1998-2003 doubling period. But when the funding growth ended, the number and percentage of MDs declined. By 2010, physicians (MDs and MD-PhDs combined) comprised less than 40 percent of the T32 trainees.



Figure 4.1: Number of Positions Supported on T32 NIH Postdoctoral Institutional Training Grants, by Degree (1982-2010)

Figure 4.2: Distribution of Positions on NIH Postdoctoral Institutional Training Grants, by Degree (1982-2010)



Chapter 5 : F32 Postdoctoral Fellowship Applications, Awards, and Success Rates

NIH supports postdoctoral research training through many mechanisms. In addition to the T32 grants to institutions, many postdoctoral scholars are supported on research grants. Others are supported on F32 fellowship grants to individual scholars on the basis of a competitive application process. Several studies have found that recipients of NIH F32 postdoctoral fellowship grants, awarded to individual applicants on the basis of merit, have the most successful outcomes (Garrison and Brown, 1986; Mantovani et al., 2006; and Levitt, 2010). These prestigious awards support talented and highly motivated early career scientists and help them to establish a record of independent achievement.

#### **Applications**

When the NIH budget increased, applications from MDs for F32 postdoctoral fellowship rose as well. Applications rose from 171 in 2002 to 250 in 2005. When the NIH budget growth ended, applications from MDs began to decline, and in 2011 there were only 129. F32 fellowship applications from MD-PhDs followed the same pattern. Applications from PhD scientists also increased during the early years of the 21<sup>st</sup> century but did not decrease as sharply in the post-doubling era as did those from MDs and MD-PhDs.

As a result of the declining number of applications from medically trained individuals and the relative stability in applications for PhD, the share of applications submitted by MDs declined. In 2002, 13.4 percent of the fellowship applications came from individuals with medical training

(MD or MD-PhD). This fraction decreased in subsequent years, and by 2010, medically trained applicants comprised only 9.5 percent of the F32 applicant pool.<sup>1</sup>

#### Awards

The number of F32 fellowship awards to MDs has decreased since the 1980s. Zemlo et al. (2000) reported that F32 awards to MDs declined from 314 in 1985 to 180 in 1997, with most of the loss coming after 1993. More recent data indicate a continuation of this trend. In 2002, there were 73 F32 awards to MDs and only 50 in 2010. F32 awards to MD-PhDs declined by 50 percent over this period. In both cases, the pattern of declining number of awards was temporarily reversed during (and immediately after) years of significant NIH budget growth. However, after several years without growth in the NIH budget, the number of awards to physicians decreased.

Success rates for F32 applicants have declined steadily since 2002, falling from 39.4 percent to 28.0 percent in 2010. The rate did not rise during the years of major NIH budget increases. While there were annual variations, success rates were generally highest for MD-PhDs. Applicants with MD and PhD degrees had similar success rates over this period.

The distribution of F32 awards also changed over the 2002-2010 timeframe. In 2002, 11.9 percent of the F32 awards went to MDs, and 3.3 percent went to MD-PhDs for a combined total of 12.3 percent. By 2010, their relative share of the F32 awards fell to 7.7 and 1.5 percent, respectively. Since the success rates did not show an advantage for PhDs, virtually all of the

<sup>&</sup>lt;sup>1</sup> In 2011, the large fraction of applications from individuals with "other" degrees suggests that there was a change in data collection or coding practices. Therefore, data for this year are not analyzed.

disparity across degree category is due to different rates of application. MDs who applied for F32 awards were typically as successful as their PhD counterparts.



Figure 5.1a: Applications, Awards, and Success Rates for NIH Postdoctoral Fellowships, MD Holders (2002-2011)

Figure 5.1b: Applications, Awards, and Success Rates for NIH Postdoctoral Fellowships, MD-PhD Holders (2002-2011)





Figure 5.1c: Applications, Awards, and Success Rates for NIH Postdoctoral Fellowships, PhD Holders (2002-2011)

Figure 5.1d: Applications, Awards, and Success Rates for NIH Postdoctoral Fellowships, Other Degree Holders (2002-2011)



Figure 5.2a: Percentage Distribution of Applications for NIH Postdoctoral Fellowships, by Degree (2002-2011)



Figure 5.2b: Percentage Distribution of Awards for NIH Postdoctoral Fellowships, by Degree (2002-2011)



#### Chapter 6 : Indebtedness of U.S. Medical School Graduates

Large debt burdens may constrain new physicians' career options and limit their willingness to pursue research careers (Rosenberg, 1999b). An extended period of research training will suppress earnings for several years, and lower salaries in academic medicine make loan repayment much harder. Moreover, the terms of academic employment, with increased dependence on grant funding for salaries and job security, add an element of uncertainty to an equation that is already weighted against a research career. <sup>1</sup>

The indebtedness of U.S. medical school graduates has risen significantly over the past three decades. In 2011, the average graduate from a private medical school incurred a debt of \$179,099, a seven fold increase over the comparable figure for 1982. Adjusting for inflation, the average debt level of a private medical school graduate tripled over this period. For those graduating from public medical schools, the overall level of debt was lower, but the rate of growth was similar.

Looking at aggregate trends in debt burden and career outcomes, we were unable to examine the relationship between indebtedness and individual decisions. However, several studies have looked at this issue. Andriole *et al.* (2010) found that MDs with higher levels of debt at graduation were less likely to have faculty positions. The relationship between debt and faculty position, however, was not significant in multivariate models that included other variables, suggesting that the effect of debt is a complex one that is correlated with other career choices and

<sup>&</sup>lt;sup>1</sup> The average level of debt does not preclude the existence of a portion of the population that is not subject to this burden, and debt may not be a factor in every decision whether or not to pursue a research career. But it is very likely that educational debt acts as a limiting factor on the size of the potential population of physician scientists.

demographic characteristics. In a study limited to MD-PhD graduates, Jeffe and Andriole (2011) found that the relationship between indebtedness and faculty positions remained significant after other variables were considered. Fang (2004), on the other hand, found that there was a relationship between debt and faculty appointments only for 1992 and 1993 medical school graduates, and he found no relationship for earlier graduates (with lower average debt levels).

Figure 6.1: Average Debt of Medical School Graduates in Current and Constant Dollars (1982-2011)



#### Chapter 7 : NIH Loan Repayment Program

The rising level of debt incurred by graduating medical students has been considered a major disincentive to the pursuit of a research career (Thier et al., 1980). Burdened with the obligation to repay large student loans, it was assumed that new physicians would be discouraged from the greater risk and lower salaries associated with the pursuit of research careers.

The NIH Loan Replacement Program (LRP) offers repayment of up to \$35,000 per year of eligible educational debt in exchange for a two-year commitment to conduct qualified research. Awardees may apply for additional one- or two-year renewal contracts (NIH, 2009). Following a recommendation of the NIH Director's Panel on Clinical Research (1997), the LRP was significantly expanded in 2000 and 2001 to offset some of the financial barriers facing early career health professionals considering careers in the biomedical and behavioral sciences. Eligibility was extended to pediatric researchers, extramural scientists in clinical research, health disparities researchers, and clinical researchers from disadvantaged backgrounds.

It is too early to measure the contributions of the expanded LRP to successful research careers, but, to date, the programs have been able to provide assistance to several thousand qualified candidates. Since 2004, the extramural LRP has made approximately 1,600 awards per year. A smaller intramural LRP has made about 85 awards per year since 2008.

7.1

In its first two years of operation, 48.2 percent of the extramural LRP went to MDs. This percentage has declined, and in 2011, 42.9 percent had MD degrees. Between eight and nine percent of the awards went to individuals with MD-PhD degrees.

In the intramural LRP, awardees were more likely to have medical degrees. From 2008 through 2011, over 80 percent of the award recipients had either an MD, or both MD and PhD degrees, with only minor fluctuations from year to year.



Figure 7.1a: Number of Extramural Loan Repayment Awards, by Degree (2004-2011)

Figure 7.1b: Number of Intramural Loan Repayment Awards, by Degree (2004-2011)




Figure 7.2a: Distribution of Extramural Loan Repayment Awards, by Degree (2004-2011)

Figure 7.2b: Distribution of Intramural Loan Repayment Awards, by Degree (2008-2011)



## Chapter 8 : NIH Career Development Awards

NIH has a series of development awards designed to assist early career scientists. These "K series" awards have a variety of specific aims, and their utilization and requirements vary across individual NIH Institutes and Centers (ICs). The primary purpose of the NIH Mentored Clinical Scientist Research Career Development Awards (K08) program is "to prepare qualified individuals for careers that have a significant impact on the health-related research needs of the Nation." K08 awards, in existence since the early 1970s, provide support and "protected time" to individuals with a clinical doctorate degree for an intensive, supervised research career development experience. Following a recommendation made by the NIH Director's Panel on Clinical Research (1997), K23 awards (NIH Mentored Patient-Oriented Research Career Development Awards) were established in 1999 to provide protected time for individuals with a clinical doctorate during a career in patient-oriented research. Trends in the number of applicants provide an indication of the desirability of this career path; trends in the number of awards and award rates indicate how much support is available to encourage this decision.

# <u>K08</u>

The number of K08 Career Development Award applications rose steadily over most of the program's history, indicating a growing interest in research careers among clinicians. When the K08 program was initiated in the 1970s, it was very small, with less than 25 applicants and fewer than 15 awards in each of the first four years of operation. The program grew, and the number of applications increased. Even after the introduction of the K23 program in 2002, the number of

K08 applications continued to rise. In 2005, there were 676 K08 applications. After 2005, when NIH funding for research was no longer increasing, the number of applications fell, and by 2011 there were only 425.

In general, the number of K08 awards grew in direct proportion to the number of applications. The number of awards grew from 164 in 1993 to a high of 311 in 1998. After 1998, the number of awards declined, and by 2005 only 266 K08 awards were made. Success rates fell below 40 percent for the first time since 1989. This may have been due, in part, to the rising cost of the K series awards, which include funding for salaries and research expenses. The average cost of a K08 award rose from \$95,000 in 1998 to \$134,000 in 2005.

# <u>K23</u>

K23 grants are also career development awards designed to provide protected time for individuals with clinical doctorates, but they have a more specific focus than the K08 awards and are limited to those pursing patient-oriented research. As was the case for the K08 awards, the rising number of K23 applications indicates a strong interest in patient-oriented research. The number of K23 applications rose from 421 in 2002 to 679 in 2005 before declining in each of the next four years. In 2009, there were 517 applications. Applications rose in the two most recent years, and in 2011, there were 599 applications.

While the number of K23 applications fluctuated over the 2002-2011 period, the number of K23 awards remained constant at approximately 200 per year. As a result, there was substantial variation in success rates, ranging from a low of 27.0 percent to a high of 46.6 percent.





Figure 8.2: Applications and Awards for NIH Mentored Patient-Oriented Research Career Development Awards (K23) (2002-2011)



8.3

## Chapter 9 : Transitions from Career Development Awards

The purpose of K08, K23, and other career development awards is to prepare clinician scientists for productive research careers. One important measure of their effectiveness is the percentage of career development award recipients who receive subsequent funding from NIH. NIH is the major sponsor of biomedical research in the U.S., and in most medical school and university settings, external grant support is a requirement for an independent research career.

# <u>K08</u>

Since the inception of the program, the majority of the K08 award recipients have subsequently received major research grants from NIH (NIH, 2007). During the twenty year period from 1980 through 1999, an average of 55.8 percent of the K08 award recipients went on to receive additional research funding from NIH. Just under one-fourth (24.5 percent) unsuccessfully applied for NIH support, and 19.7 percent never applied for subsequent NIH research funding.

More recently, the percentage of K08 awardees with subsequent NIH funding began to drop. In 2000, the percentage fell below 50 percent for the first time since 1983.

A considerable period of time is needed to complete the K award, finish specialty and subspecialty training, find a research position, and apply for NIH grant funding. NIH was only able to provide data through 2007, and outcomes for K awardees in 2000 and beyond must be considered incomplete. For K awardees in the early 2000s, the number of NIH grant applications and awards will likely increase with the passage of time.

# <u>K23</u>

The newer K23 program displayed the same pattern of successful transition found in the K08 program. Exactly one-half of the 1999 K23 grantees received subsequent research support from NIH. As was the case for K08 transition, the data were collected in 2007, and there is no information for more recent K23 awardees. The outcomes for those who received their awards after 2000 are incomplete due to career contingencies (time needed to complete specialty training), and the lower success rates in these years cannot be meaningfully interpreted.



Figure 9.1: Transition from K08 Awards (1980-2007)

Figure 9.2: Transition from K23 Awards (1999-2007)



# Chapter 10 : Medical School Faculty Positions

The total number of medical school faculty members has grown by more than seven fold since 1967, rising from 20,266 to 153,223 in 2011. <sup>1</sup> Expansion was greatest in the late 1970s, early 1990s, early 2000s (when the NIH budget was growing rapidly), and 2008-2011 (when several new medical schools opened).

# **Clinical Departments**

Medical school faculty positions have increased over the past three decades, driven principally by the addition of MD faculty in clinical departments. Most of the faculty members in medical schools (over 70 percent) hold MD degrees, and they hold an even larger share of the medical school faculty positions in clinical departments. The percentage of MDs in clinical departments, however, declined 4.3 percentage points, from 80.1 percent in 1981 to 75.8 percent in 2011. The fraction with MD-PhD degrees rose by 2.9 percentage points over the same time period from 4.8 percent to 7.7 percent, compensating partially, but not completely, for the decline in MD-only faculty.

#### **Basic Science Departments**

The number of MDs holding medical school faculty positions in basic science departments declined over the past three decades, falling from 2,590 in 1981 to 1,741 in 2011. Again, the decline in MD faculty has been partially offset by an increase in MD-PhD basic science faculty over the same time period. MD-PhD faculty in basic science departments rose from 729 in 1981

<sup>&</sup>lt;sup>1</sup> The totals for "All Faculty Positions" include individuals with unreported degrees as well as degrees other than MD, PhD, and MD-PhD.

to 1,370 by 2011. Basic science faculty with PhD degrees, however, also nearly doubled since 1981, and, as a result, the percentage of basic science faculty with MD or MD-PhD degrees declined from 30.0 percent to 18.7 percent. Debt burden may partially explain why the only growing component of the academic physician scientist population is the MD-PhD segment, since many dual degree students received tuition support and stipends from the NIH's Medical Scientist Training Program and other similar programs while in medical school.

The loss of physician scientists in basic science departments has not been linear. The total number of physician scientists (MD and MD-PhD) in these departments declined gradually from 1981 through the mid-1990s. When NIH research funding grew during the late 1990s and early 2000s, the number of physicians in basic science departments rose as well. Research funding shortfalls in the past few years, however, may be taking a toll on physician scientists in basic science departments. After 2007—when the grants awarded in 2003 (the last year of double digit budget increases for NIH) ended—the number of physician scientists in basic science departments began to decline. The number of physician scientists in basic science departments departments began to 3,730 in 2007 to 3,111 in 2011, and their relative share of the faculty positions fell from 21.7 percent to 18.7 percent.



Figure 10.1: Expansion of Full-Time Medical School Faculty, by Degree Type (1968-2011)



Figure 10.2a: Medical School Faculty Members in Clinical Departments, by Degree (1981-2011)

Figure 10.2b: Medical School Faculty Members in Basic Departments, by Degree (1981-2011)



Figure 10.3a: Percentage Distribution by Degree of Medical School Faculty Members in Clinical Departments (1981-2011)



Figure 10.3b: Percentage Distribution by Degree of Medical School Faculty Members in Basic Departments (1981-2011)



# Chapter 11 : Age at First Medical School Appointment

The amount of time needed to prepare for a career in biomedical research is an important consideration for those contemplating the pursuit of this vocation. The training is costly and the time out of the full-time labor force results in lost income. A prolonged apprenticeship also reduces the length of an independent research career for those who follow in this career path.

Data on age at first medical school faculty appointment are available from the AAMC. For MDs, the average age at first medical school faculty appointment has risen by four years since 1970. In the 12-year period from 1970 through 1982, the average age at first medical school appointment for MDs was 34.0 years. Beginning in 1983, however, the average age at first medical school appointment for MDs began to increase, reaching 38.8 years in 2011.

The phenomenon of rising average age at first medical school faculty appointment is not limited to those with MD degrees. Over time, the average age at first medical school appointment rose for PhDs as well. It was 32.1 years in the 1970s, but by 2011, the average age of PhD scientists at their first medical school appointment had reached 40.9 years.

With the increase in average age at first medical school appointment for MD and for PhDs, it should come as no surprise that the increase was greatest for those with both MD and PhD degrees. The average age at first medical school appointment for MD-PhDs averaged 34.1 years during the 1970s and early 1980s. By 2011, the average age at first medical school appointment for MD-PhDs was 43.2 years. This reflects an increase of 8.2 years over the comparable figure

for 1982. Since MD-PhDs are a growing fraction to the clinically trained research workforce, this increased length of apprenticeship and delayed onset of faculty careers should be of great concern to policymakers.



Figure 11: Average Age at First Medical School Appointment, by Degree (1970-2011)

Chapter 12 : First-Time R01-Equivalent Applications and Awards

NIH provides funding for many types of research project grants (RPGs), including P01 program project grants for teams of investigators; R01 grants to support discrete, multiyear projects in an investigator's area of expertise; R21 exploratory-developmental grants; and R03 funding for small, pilot projects. Typically, a large, multi-year grant like an R01 grant is necessary for an individual to initiate a sustained program of independent research and make a substantial contribution to biomedical science. In 2011, the average R01-equivalent<sup>1</sup> grant had a budget of \$408,600 (including indirect cost). At many institutions, one or more R01-equivalent grants are necessary for tenure and promotion.

R01 awards are made to experienced investigators to continue work on an existing project ("competitive renewals") or to begin research on a new topic. Approximately one-fifth of the R01 awards are "first-time" R01s, grants made to scientists and engineers who had not previously received R01 funding. The first-time R01-equivalent award is a highly sensitive leading indicator of change in the composition of the research workforce.

The number of first-time R01 awards has been remarkably stable over the past three decades. While there are yearly fluctuations, in most years, the number of first-time R01 awards was close to the thirty-year average of 1,574. During the years of double-digit budget growth for NIH, however, the average number of first-time R01 awards increased, exceeding 1,700 in 2003.

<sup>&</sup>lt;sup>1</sup> In addition to the R01 mechanism, NIH has used other mechanisms to provide multiyear support for discrete projects including R29 FIRST awards for early career investigators and R37 MERIT awards for highly productive scientists. These grants, along with the Director's Pioneer Awards (DP1), are collectively referred to as "R01-equivalent" grants.

The number of first-time R01 awards to MDs was highest in the late 1980s. In 1988, 345 firsttime R01 awards went to MDs. This number declined by one-third over the next decade, and in 1996, there were only 228. In the 1998-2003 period of rapid budget growth for NIH, the situation improved, and in 2000, there were 299 first-time R01 awards to MDs. But when research grant funds became tighter after 2004, the number of first-time R01-equivalent awards to MDs fell.

First-time R01 awards to MD-PhDs grew steadily from 89 in 1982 to a high of 235 in 2004. In general, the rising number of first-time R01-equivalent awards to MD-PhDs offset most of the decline in these awards to MDs. Combining both groups, the number of awards to medically trained investigators in 2011 was 425, a level comparable to that for the years immediately before and after the 1998-2003 "doubling" of the NIH budget.

In the three decades since 1982, the average first-time R01 success rates for MDs (19.7 percent), MD-PhDs (23.0 percent), and PhDs (20.7 percent) were very similar, with MD-PhDs holding a slight advantage. With nearly equal success rates, the percentage of first-time R01 awards going to MDs, MD-PhDs, and PhDs was largely a function of the number of applications from each group. From 1985 through 1995, there were approximately 1,500 first-time R01 applications from MDs. In most subsequent years, there were approximately 1,300 of these R01 applications. In contrast, the number of first-time R01 applications submitted by MD-PhDs rose steadily over the past three decades, from 400 in the early 1980s to over 1,100 in the three most recent years. For PhDs, the number of first-time R01 applications also grew steadily over the past three decades, rising from just over 5,000 in the mid-1980s to more than 7,000 at the present time.

Due to the increase in the number of first-time R01 applications from PhDs and MD-PhDs, the overall share of first-time R01 awards going to MDs has declined since the late 1980s. The greatest gains were for MD-PhDs, whose share of the first-time R01 awards in 2011 was nearly double their share for 1986 (6.1 percent).



Figure 12.1a: NIH Competing First-Time R01 Equivalent Applications, by Degree (1982-2011)

Figure 12.1b: NIH Competing First-Time R01 Equivalent Awards, by Degree (1982-2011)





Figure 12.1c: NIH Competing First-Time R01 Success Rates, by Degree (1982-2011)

Figure 12.2a: Distribution of NIH Competing First-Time R01 Equivalent Applications by Degree (1982-2011)



Figure 12.2b: Distribution of NIH Competing First-Time R01 Equivalent Awards by Degree (1982-2011)



12.6

# Chapter 13 : Average Age at First R01-Equivalent Grant

In recent years, the number of R01-equivalent grant applications increased faster than the growth in NIH research grant funding. Intensified competition for NIH R01-equivalent awards has not only reduced the likelihood of success, but it has also extended the amount of time that early career scientists spend seeking funding for an independent laboratory (National Research Council, 2005).

This prolonged apprenticeship is costly to individuals and the research enterprise in several ways. The extra time spent in training means greater expense for students, educational institutions, and research sponsors. For many prospective scientists and engineers, the additional preparation time and expense create a disincentive to pursue a career in research. Beside the loss of potential scientists, there are other costs for the larger society. Higher training costs mean less funding available for conducting research, and the delayed onset of a research career shortens the expected work-life of a researcher. Taken together, all of these factors slow the advancement of science.

Since most academic institutions require a faculty appointment before an individual can submit an NIH research grant application, it should come as no surprise that the trends in age at first R01-equivant grant closely mirror those of faculty appointments (see chapter 11). The average age at first R01-equivalent award has risen steadily for all types of applicants, but the gap between physicians and non-physicians has widened substantially since the late 1980s. In 1980, the average age at which an MD was awarded his or her first R01-equivant grant was 37.7 years.

By 2011, the average age was 45.1, an increase of 7.4 years. Since the average age at first medical school appointment increased by five years during the same time period, something additional —beyond delayed achievement of faculty positions—was driving the increased time to first R01-equivalent grant.

The age at which PhD scientist received their first R01-equivalent award also increased during this time period, rising from 35.7 years in 1982 to 42.4 years in 2011. This increase of 6.7 years for PhDs was lower than that for MDs. While most of the increase in age at first award is general across all segments of the applicant population, additional factors seem to be affecting physician scientists.

In 2011, the average age at which MD-PhD scientists received their first R01-equivant award was 44.3 years. This is two years beyond the average for PhD scientists, but nearly a year <u>less</u> than the average for those with an MD degree only. This represents an interesting departure from the pattern found for faculty appointments. MD-PhDs were, on average, two years older than their PhD counterparts at first medical school appointment and four years older than their MD colleagues. The difference between average age at first faculty appointment and average age at first R01-equivalent grant was 6.3 years for MDs, 3.5 years for PhDs, and only 1.1 years for MD-PhDs. Thus, while it took MD-PhDs longer to obtain their first medical school faculty appointment, they seem to be best positioned for success in the competition for NIH research grants once they achieve faculty status.



Figure 13: Average Age at First R01-Equivalent Grant, by Degree (1980-2011)

## Chapter 14 : Membership on NIH Grant Review Panels

Each year, NIH awards approximately 10,000 research grants. The agency uses a sophisticated review process to help identify the most meritorious proposals from among the 50,000 applications submitted annually. At the heart of the system are panels of scientists who evaluate proposals in their areas of expertise. NIH strives to ensure that these individuals are qualified and have the relevant expertise for the decisions that they are called upon to make. Their qualifications are essential to ensuring the peer review system's effectiveness, fairness, and legitimacy.

It has been hypothesized that the shortage of physicians in biomedical research stems, in part, from a lack of appreciation of clinical research and from difficulties encountered in the peer review process. Williams et al. (1997) found that clinical research proposals had lower priority scores and funding rates when they were evaluated in study sections with relatively few clinical applications.

Others have expressed concern that the number of reviewers with clinical training has an effect on the types of research funded. Data on the educational background of the members of Integrated Review Groups (IRGs), formed by the NIH Center for Scientific Review (CSR), was obtained to determine if physicians are disproportionately underrepresented in the review process. In a typical year, IRGs evaluate 87 percent of the applications submitted to NIH (National Institutes of Health, 2012).<sup>1</sup>

<sup>&</sup>lt;sup>1</sup> The remaining grant applications are evaluated by panels established by the NIH Institutes and Centers to evaluate applications submitted in response to Requests for Proposals on specific topics

The number of applications reviewed by NIH has grown from 16,744 in 1980 to 49,529 in 2011, and the number of CSR IRG members has grown from 862 to 3,703 during the same time period. In 1980, 278 IRG members had MD degrees and 45 had MD and PhD degrees. They comprised 32.3 and 5.2 percent, respectively, of the IRG members.

Over the next three decades, the number of reviewers in each degree category increased, but the percentage distribution shifted due to differential rates of growth. In 2011, reviewers with a medical background (MD or MD-PhD) were a smaller proportion of the reviewer population than they were in 1980. Most of the change took place prior to 1995. The percentage of IRG members with medical backgrounds declined steadily from 37.5 percent in 1980 to 25.3 percent in 1994. The percentage rose to 27.7 in 1997<sup>2</sup> and has fluctuated between 26.6 percent and 27.7 percent over the past 15 years. Since 1997, however, a decline in the percentage of MDs was balanced by a commensurate increase in the percentage of MD-PhDs.

<sup>&</sup>lt;sup>2</sup> NIH was unable to provide data for 1996.



Figure 14.1: Membership on CSR Integrated Review Groups, by Degree (1980-2011)

Figure 14.2: Distribution of Memberships on CSR Integrated Review Groups, by Degree (1980-2011)



## Chapter 15 : Human Subjects Research

While physician scientists make important contributions to all types of biomedical research, their role in clinical research has been a special concern of policymakers (Wyngaarden, 1979). Some have even suggested that the relationship between clinical research and the number of physician scientists is bidirectional; not only does the shortage of physician scientists limit the volume of clinical research, but the obstacles to clinical research put clinical researchers at a career disadvantage (NIH Director's Panel on Clinical Research, 1997) and may discourage many physicians from pursuing research careers.

Clinical research typically refers to studies of therapies for actual patients and controls. Most research databases, however, do not categorize projects in this way. Many investigators have examined projects designated "human subjects research" on the Public Health Service grant application as a proxy for clinical research.<sup>1</sup>

We were able to find information on NIH "human subjects research awards" for 2003 through 2012 in a published NIH report (Rockey, 2013). This report identified the percentage of RPG awards that involved human subjects (projects reviewed and approved by an Institutional Review

<sup>&</sup>lt;sup>1</sup> The Department of Health and Human Services regulations "Protection of Human Subjects" (45 CFR 46, administered by the Office of Human Research Protection) define a *human subject* as a living individual about whom an *investigator* conducting *research obtains*: data through *intervention* or *interaction* with the individual; or *identifiable private information*. According to SF424, Application Guide for NIH and Other PHS Agencies, "NIH defines a clinical trial as a prospective biomedical or behavioral research study of human subjects that is designed to answer specific questions about biomedical or behavioral interventions (drugs, treatments, devices, or new ways of using known drugs, treatments, or devices)." In their analysis of NIH R01 awards, Kotchen et al (2004) stratified the human subjects research from a single review cycle into seven categories: mechanisms of disease, clinical trials/interventions, development of new technologies, epidemiology studies, behavioral studies, health services/outcomes, and de-identified human tissue. In their study, approximately 50 percent of the human subjects applications were classified as mechanisms of disease or clinical trials.

Board), and animal subjects (projects approved by an Institutional Animal Care and Use Committee), both human and animal subjects, and no human or animal subjects.

NIH Research Project Grants (RPGs) with MDs as principal investigator (PI) are twice as likely to involve human subjects as those headed by PhD scientists (Figure 15 and Table 15). In 2003, 46.1 percent of the MD's projects involved human subjects only. The comparable fraction was 22.8 percent for PhDs. While the category "human subjects research" is a broad one, and cannot be taken as synonymous with "clinical research," this general pattern—which has been consistent over the past decade—lends strong support to the view that physician scientists make a unique contribution to the field of biomedical research.

RPGs headed by MD-PhDs involved human subjects less frequently than those directed by MDs. In 2003 25.6 percent of the RPGs with an MD-PhD as PI involved human-only subjects, a fraction much closer to the rate for PhDs than for MDs. Over the course of the decade, the average of percentage of projects involving human subjects only was virtually identical for MD-PhDs and PhDs.

When grants involving *both* human subjects and animal subjects are considered, grants awarded to physician scientists also differ from those awarded to PhDs. In 2003, 10.9 percent of the NIH RPGs headed by a PI with an MD degree involved both human and animal subjects. Only 4.2 percent of the projects headed by PhDs involved both human and animal subjects. Again, these distributions were fairly stable across the decade.

Projects headed by MD-PhDs were similar to those headed by MDs in terms of the percentage using both human and animal subjects. The actual percentage fluctuated over the past decade, but, on average, 10 percent of the projects headed by MD-PhDs involved human and animal subjects, a rate just slightly below that for MD scientists.

For the broad category of human subjects research, educational background is highly correlated with the types of projects headed by MD, MD-PhD, and PhD scientists. This relationship has important policy implications. If the composition of the research workforce is changing, we can expect to see a change in the types of projects that are proposed and funded in the future. Since MD scientists are most frequently involved in human subjects research, their declining percentage in the research population could portend a declining in the volume of human subjects research.





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- 18. Table 12.1: NIH Competing First-Time R01-Equivalent Applications, Awards, and Success Rates, by Degree (1982-2011)
- 19. Table 12.2: Distribution of NIH Competing First-Time R01-Equivalent Applications and Awards, by Degree (1982-2011)
- 20. Table 13: Age at First R01-Equivalent Grant, by Degree (1980-2011)
- 21. Table 14: CSR Integrated Review Group Membership and Distribution, by Degree (1980-2011)
- 22. Table 15: Distribution of NIH Research Project Grant Awards Involving Human and Animal Subjects, by Principal Investigator's Degree (2003-2012)

	Active		[ !		
Year	<b>Physicians</b> <sup>a</sup>	Patient Care	Teaching	Research	Other <sup>b</sup>
1980	441,935	376,512	7,942	15,377	42,104
1981	444,899	389,369	7,202	17,901	30,427
1982	463,047	408,763	7,505	16,743	30,036
1983	479,439	423,361	7,783	18,535	29,760
1984	484,175	437,089	7,802	22,945	16,339
1985	511,090	448,820	7,832	23,268	31,170
1986	519,411	462,126	7,721	17,847	31,717
1987	534,692	478,511	8,114	16,586	31,481
1988	534,801	478,565	8,132	16,612	31,492
1989	549,160	493,159	8,196	16,941	30,864
1990	559,988	503,870	8,090	16,930	31,098
1991					
1992	594,697	535,220	7,983	16,367	35,127
1993	605,685	550,448	7,870	14,716	32,651
1994	619,751	562,456	8,566	15,317	33,412
1995	646,022	582,131	9,469	14,340	40,082
1996	663,943	598,924	10,612	14,650	39,757
1997	684,446	620,472	10,270	14,434	39,270
1998	707,032	621,736	10,512	14,479	60,305
1999	720,855	625,334	10,214	14,333	70,974
2000	737,504	647,430	10,214	14,598	65,262
2001	751,684	668,937	10,091	14,520	58,136
2002	768,498	674,824	10,227	14,526	68,921
2003		691,873	10,184	14,521	
2004	792,154	700,287	10,246	14,410	67,211
2005	801,742	718,473	10,223	14,471	58,575
2006	813,088	723,118	10,273	14,475	65,222
2007	829,294	732,234	10,471	14,490	72,099
2008	834,546	740,867	10,245	14,087	69,347
2009	850,232	749,566	10,241	13,954	76,471
2010	859,015	752,572	9,909	13,755	82,779
2011	869,623	767,782	9,767	13,557	78,517

Table 2.1: Major Professional Activity of Physicians in the U.S. (1980-2011)

<sup>a</sup>Total number of physicians minus number of inactive physicians and those with unknown addresses.

<sup>b</sup>Other includes state or federal agency (e.g., Veterans Administration, armed forces, Public Health Service), medical/healthcare administration, journalism, law, sales, employment by pharmaceutical companies, medical societies, etc., and undecided.

Source: Physician Characteristics and Distribution in the U.S., American Medical Association
	Active				
Year	<b>Physicians</b> <sup>a</sup>	Patient Care	Teaching	Research	Other <sup>b</sup>
1980	100	85.2	1.8	3.5	9.5
1981	100	87.5	1.6	4.0	6.8
1982	100	88.3	1.6	3.6	6.5
1983	100	88.3	1.6	3.9	6.2
1984	100	90.3	1.6	4.7	3.4
1985	100	87.8	1.5	4.6	6.1
1986	100	89.0	1.5	3.4	6.1
1987	100	89.5	1.5	3.1	5.9
1988	100	89.5	1.5	3.1	5.9
1989	100	89.8	1.5	3.1	5.6
1990	100	90.0	1.4	3.0	5.6
1991					
1992	100	90.0	1.3	2.8	5.9
1993	100	90.9	1.3	2.4	5.4
1994	100	90.8	1.4	2.5	5.4
1995	100	90.1	1.5	2.2	6.2
1996	100	90.2	1.6	2.2	6.0
1997	100	90.7	1.5	2.1	5.7
1998	100	87.9	1.5	2.0	8.5
1999	100	86.7	1.4	2.0	9.8
2000	100	87.8	1.4	2.0	8.8
2001	100	89.0	1.3	1.9	7.7
2002	100	87.8	1.3	1.9	9.0
2003					
2004	100	88.4	1.3	1.8	8.5
2005	100	89.6	1.3	1.8	7.3
2006	100	88.9	1.3	1.8	8.0
2007	100	88.3	1.3	1.7	8.7
2008	100	88.8	1.2	1.7	8.3
2009	100	88.2	1.2	1.6	9.0
2010	100	87.6	1.2	1.6	9.6
2011	100	88.3	1.1	1.6	9.0

Table 2.2: Distribution of Physicians in the U.S. by Major ProfessionalActivity (1980-2011)

<sup>a</sup>Total number of physicians minus number of inactive physicians and those with unknown addresses.

<sup>b</sup>Other includes state or federal agency (e.g., Veterans Administration, armed forces, Public Health Service), medical/healthcare administration, journalism, law, sales, employment by pharmaceutical companies, medical societies, etc., and undecided.

Source: Physician Characteristics and Distribution in the U.S., American Medical Association

#### Table 3: Percentage of Matriculating and Graduating Medical Students with Exclusive or Significant Interest in a Research Career (1982-2011)

	Matriculating	Graduating
Year*	Students	Students
1982		11.4
1983		13.1
1984		13.2
1985		14.5
1986		14.5
1987	13.8	14.7
1988	15.8	15.5
1989	15.0	15.8
1990	14.0	14.8
1991	11.3	13.7
1992	12.4	14.4
1993	12.2	13.7
1994	11.2	13.7
1995	11.0	12.3
1996	10.8	11.9
1997	9.4	
1998	10.2	
1999	9.7	
2000	9.7	11.7
2001	10.3	11.9
2002	10.8	12.0
2003	10.9	12.8
2004	11.5	11.5
2005	13.1	15.4
2006	13.0	16.5
2007		17.3
2008		17.4
2009		18.8
2010		16.8
2011		17.1

\* For matriculating students, year = year of matriculation; for graduating students, year= year of graduation

Source: Association of American Medical Colleges

			Number		<u> </u>			Percentage		
Year	MD	MD-PhD	PhD	Other	Total	MD	MD-PhD	PhD	Other	Total
1982	1,421	220	2,308	97	4,046	35.1	5.4	57.0	2.4	100.0
1983	1,517	191	2,273	126	4,107	36.9	4.7	55.3	3.1	100.0
1984	1,518	212	2,165	140	4,035	37.6	5.3	53.7	3.5	100.0
1985	1,618	248	2,180	126	4,172	38.8	5.9	52.3	3.0	100.0
1986	1,673	267	2,097	123	4,160	40.2	6.4	50.4	3.0	100.0
1987	1,633	300	1,995	115	4,043	40.4	7.4	49.3	2.8	100.0
1988	1,634	303	1,906	150	3,993	40.9	7.6	47.7	3.8	100.0
1989	1,626	305	1,887	134	3,952	41.1	7.7	47.7	3.4	100.0
1990	1,635	311	2,130	143	4,219	38.8	7.4	50.5	3.4	100.0
1991	1,605	320	2,303	154	4,382	36.6	7.3	52.6	3.5	100.0
1992	1,624	311	2,317	153	4,405	36.9	7.1	52.6	3.5	100.0
1993	1,439	328	2,442	141	4,350	33.1	7.5	56.1	3.2	100.0
1994	1,399	397	2,519	129	4,444	31.5	8.9	56.7	2.9	100.0
1995	1,270	412	2,480	115	4,277	29.7	9.6	58.0	2.7	100.0
1996	1,258	398	2,545	111	4,312	29.2	9.2	59.0	2.6	100.0
1997	1,178	417	2,600	114	4,309	27.3	9.7	60.3	2.6	100.0
1998	1,227	355	2,681	145	4,408	27.8	8.1	60.8	3.3	100.0
1999	1,340	322	2,651	168	4,481	29.9	7.2	59.2	3.7	100.0
2000	1,469	321	2,527	199	4,516	32.5	7.1	56.0	4.4	100.0
2001	1,579	358	2,626	216	4,779	33.0	7.5	54.9	4.5	100.0
2002	1,676	362	2,725	226	4,989	33.6	7.3	54.6	4.5	100.0
2003	1,699	369	2,915	252	5,235	32.5	7.0	55.7	4.8	100.0
2004	1,742	347	2,975	227	5,291	32.9	6.6	56.2	4.3	100.0
2005	1,709	317	2,891	240	5,157	33.1	6.1	56.1	4.7	100.0
2006	1,735	279	2,867	231	5,112	33.9	5.5	56.1	4.5	100.0
2007	1,728	273	2,873	272	5,146	33.6	5.3	55.8	5.3	100.0
2008	1,694	266	2,848	248	5,056	33.5	5.3	56.3	4.9	100.0
2009	1,640	251	2,826	262	4,979	32.9	5.0	56.8	5.3	100.0
2010	1,111	162	1,966	242	3,481	31.9	4.7	56.5	7.0	100.0

# Table 4: Number and Percentage of Postdoctoral Positions Supported on T32 NIH Institutional TrainingGrants, by Degree (1982-2010)

Notes: Includes awardees receiving funding under the American Recovery and Reinvestment Act of 2009

Source: Office of Research Information Systems/Office of Statistical Analysis & Reporting, National Institutes of Health

Fiscal	al Applications					Awards				Success Rate (%)					
Year	MD	MD-PhD	PhD	Other	Total	MD	MD-PhD	PhD	Other	Total	MD	MD-PhD	PhD	Other	Total
2002	171	37	1,334	16	1558	73	20	518	3	614	42.7	54.1	38.8	18.8	39.4
2003	197	61	1,667	24	1949	69	20	619	7	715	35.0	32.8	37.1	29.2	36.7
2004	207	67	1,868	72	2214	56	31	614	20	721	27.1	46.3	32.9	27.8	32.6
2005	250	56	2,014	70	2390	72	13	609	22	716	28.8	23.2	30.2	31.4	30.0
2006	212	76	2,211	66	2565	48	29	613	13	703	22.6	38.2	27.7	19.7	27.4
2007	204	65	2,082	65	2416	56	15	542	13	626	27.5	23.1	26.0	20.0	25.9
2008	162	50	1,864	74	2150	55	15	551	19	640	34.0	30.0	29.6	25.7	29.8
2009	153	44	1,754	75	2026	44	14	464	15	537	28.8	31.8	26.5	20.0	26.5
2010	179	42	1,968	121	2310	50	10	559	27	646	27.9	23.8	28.4	22.3	28.0
2011	129	34	1,494	641	2298	35	14	414	140	603	27.1	41.2	27.7	21.8	26.2

Table 5.1: F32 Postdoctoral Fellowship Applications, Awards, and Success Rates, by Degree (2002-2011)

					<u> </u>					
Fiscal		Ар	plications	(%)		Awards (%)				
Year	MD	MD-PhD	PhD	Other	Total	MD	MD-PhD	PhD	Other	Total
2002	11.0	2.4	85.6	1.0	100.0	11.9	3.3	84.4	0.5	100.0
2003	10.1	3.1	85.5	1.2	100.0	9.7	2.8	86.6	1.0	100.0
2004	9.3	3.0	84.4	3.3	100.0	7.8	4.3	85.2	2.8	100.0
2005	10.5	2.3	84.3	2.9	100.0	10.1	1.8	85.1	3.1	100.0
2006	8.3	3.0	86.2	2.6	100.0	6.8	4.1	87.2	1.8	100.0
2007	8.4	2.7	86.2	2.7	100.0	8.9	2.4	86.6	2.1	100.0
2008	7.5	2.3	86.7	3.4	100.0	8.6	2.3	86.1	3.0	100.0
2009	7.6	2.2	86.6	3.7	100.0	8.2	2.6	86.4	2.8	100.0
2010	7.7	1.8	85.2	5.2	100.0	7.7	1.5	86.5	4.2	100.0
2011	5.6	1.5	65.0	27.9	100.0	5.8	2.3	68.7	23.2	100.0

Table 5.2: Percentage Distribution of F32 Postdoctoral Fellowship Applications andAwards, by Degree (2002-2011)

	Pu	blic	Priv	vate
	Public: Mean	Public: Mean	Private: Mean	Private: Mean
	Indebtedness	Indebtedness	Indebtedness	Indebtedness
Year	(current \$)	(1982 constant \$)*	(current \$)	(1982 constant \$)*
1982	\$18,994	\$18,994	\$24,156	\$24,156
1983	\$21,098	\$20,441	\$27,342	\$26,491
1984	\$23,798	\$22,103	\$30,695	\$28,509
1985	\$25,718	\$23,065	\$36,417	\$32,660
1986	\$27,728	\$24,414	\$42,227	\$37,180
1987	\$29,325	\$24,911	\$45,267	\$38,453
1988	\$31,370	\$25,589	\$48,068	\$39,210
1989	\$34,568	\$26,902	\$53,226	\$41,422
1990	\$38,167	\$28,180	\$57,836	\$42,702
1991	\$44,588	\$31,591	\$66,948	\$47,434
1992	\$47,088	\$32,388	\$69,479	\$47,788
1993	\$49,948	\$33,356	\$79,095	\$52,821
1994	\$54,490	\$35,481	\$77,578	\$50,515
1995	\$58,276	\$36,900	\$84,946	\$53,788
1996	\$64,275	\$39,532	\$91,860	\$56,498
1997	\$69,403	\$41,728	\$97,688	\$58,735
1998	\$72,725	\$43,055	\$103,636	\$61,355
1999	\$77,334	\$44,794	\$109,264	\$63,289
2000	\$81,366	\$45,597	\$115,925	\$64,964
2001	\$86,630	\$47,204	\$118,543	\$64,593
2002	\$91,389	\$49,022	\$123,780	\$66,397
2003	\$97,275	\$51,017	\$129,392	\$67,860
2004	\$104,639	\$53 <i>,</i> 455	\$134,200	\$68,556
2005	\$110,460	\$54,580	\$138,093	\$68,233
2006	\$119,103	\$57,011	\$149,460	\$71,542
2007	\$129,810	\$60,415	\$156,804	\$72,979
2008	\$147,202	\$65,977	\$175,866	\$78,824
2009	\$149,163	\$67,094	\$172,408	\$77,550
2010	\$148,704	\$65,808	\$174,387	\$77,174
2011	\$152,207	\$65,298	\$179,099	\$76,834

Table 6: Mean Indebtedness of U.S. Medical School Graduates (1982-2011)

\* Based on CPI Price Inflation Calculator

http://146.142.4.24/cgi-bin/cpicalc.pl?cost1=27728&year1=1986&year2=2012

Source: Association of American Medical Colleges

Fiscal		То	tal			Percentage				
Year	MD	MD-PhD	PhD	Other	Total	MD	MD-PhD	PhD	Other	Total
2004	663	125	523	96	1,407	47.1	8.9	37.2	6.8	100.0
2005	790	133	591	86	1,600	49.4	8.3	36.9	5.4	100.0
2006	748	140	679	84	1,651	45.3	8.5	41.1	5.1	100.0
2007	733	145	671	97	1,646	44.5	8.8	40.8	5.9	100.0
2008	705	136	706	36	1,583	44.5	8.6	44.6	2.3	100.0
2009	708	130	721	45	1,604	44.1	8.1	45.0	2.8	100.0
2010	724	144	683	33	1,584	45.7	9.1	43.1	2.1	100.0
2011	673	133	738	26	1,570	42.9	8.5	47.0	1.7	100.0

Table 7.1: Number and Percentage of Extramural Loan Repayment Awards, by Degree, New and Renewal (2004-2011)

Fiscal			Number			Percentage				
Year	MD	MD-PhD	PhD	Other	Total	MD	MD-PhD	PhD	Other	Total
2008	66	7	11	5	89	74.2	7.9	12.4	5.6	100.0
2009	58	7	9	6	80	72.5	8.8	11.3	7.5	100.0
2010	59	9	15	0	83	71.1	10.8	18.1	0.0	100.0
2011	66	7	11	2	86	76.7	8.1	12.8	2.3	100.0

Table 7.2: Number and Percentage of Intramural Loan Repayment Awards, by Degree, New and Renewal (2008-2011)

		Obligated	Obligated	Success Rate
<b>Fiscal Year</b>	Applications	Awards	Amount*	(%)
1972	20	9	235	45.0
1973	9	2	50	22.2
1975	10	7	184	70.0
1976	16	12	316	75.0
1977	44	18	551	40.9
1978	78	44	1,523	56.4
1979	60	33	1,375	55.0
1980	130	63	2,869	48.5
1981	126	48	2,189	38.1
1982	110	46	2,137	41.8
1983	100	55	2,682	55.0
1984	200	94	4,783	47.0
1985	288	132	8,242	45.8
1986	420	119	7,354	28.3
1987	293	147	9,459	50.2
1988	239	126	8,243	52.7
1989	249	98	6,484	39.4
1990	294	149	9,768	50.7
1991	270	143	10,917	53.0
1992	304	157	12,340	51.6
1993	387	164	13,195	42.4
1994	452	213	17,413	47.1
1995	395	197	16,111	49.9
1996	506	298	25,958	58.9
1997	557	306	26,083	54.9
1998	536	311	29,642	58.0
1999	479	249		52.0
2000	496	250		50.4
2001	515	255		49.5
2002	560	293	37,399	52.3
2003	592	280	36,472	47.3
2004	669	267	35,881	39.9
2005	676	266	35,642	39.3
2006	635	215	29,461	33.9
2007	524	189	25,285	36.1
2008	509	222	30,179	43.6
2009	466	221	31,027	47.4
2010	480	211	30,788	44.0
2011	425	177	29,461	41.6

Table 8.1: K08 Awards (1972-2011)

\* Thousands of dollars

		Obligated	Obligated	Success Rate
<b>Fiscal Year</b>	Applications	Awards	Amount**	(%)
2002	421	196	27,167	46.6
2003	505	214	29,554	42.4
2004	635	226	31,654	35.6
2005	679	232	32,796	34.2
2006	666	180	25,804	27.0
2007	650	217	30,436	33.4
2008	574	216	31,636	37.6
2009	517	227	33,659	43.9
2010	558	211	31,635	37.8
2011	599	203	31,037	33.9

Table 8.2: K23 Awards (2002-2011)\*

\* Awards originated in 1999

\*\* Thousands of dollars

	Awarded K08; No	Awarded K08; Applied,	Awarded K08; Applied,
Fiscal	Subsequent NIH	No Subsequent NIH	<b>Received Subsequent NIH</b>
Year	Applications	Award	Award
1980	26.0%	31.0%	43.0%
1981	29.0%	15.0%	56.0%
1982	11.0%	16.0%	73.0%
1983	22.0%	35.0%	43.0%
1984	15.0%	26.0%	58.0%
1985	12.0%	24.0%	64.0%
1986	22.0%	26.0%	52.0%
1987	17.0%	26.0%	58.0%
1988	20.0%	27.0%	53.0%
1989	19.0%	23.0%	58.0%
1990	18.0%	24.0%	58.0%
1991	22.0%	26.0%	52.0%
1992	20.0%	28.0%	52.0%
1993	15.0%	21.0%	64.0%
1994	17.0%	27.0%	56.0%
1995	20.0%	24.0%	56.0%
1996	23.0%	19.0%	57.0%
1997	20.0%	26.0%	54.0%
1998	22.0%	21.0%	57.0%
1999	23.0%	25.0%	52.0%
2000	25.0%	29.0%	46.0%
2001	24.0%	35.0%	40.0%
2002	29.0%	41.0%	29.0%
2003	41.0%	41.0%	18.0%
2004	61.0%	32.0%	8.0%
2005	76.0%	21.0%	2.0%
2006	83.0%	17.0%	0.0%
2007	88.0%	12.0%	0.0%

### Table 9.1 K08 to Major Research Grant Transition (1980-2007)\*

\* NIH was unable to provide data for more recent years

Fiscal	Awarded K23; No Subsequent NIH	Awarded K23; Applied, No Subsequent NIH	Awarded K23; Applied, Received Subsequent NIH
Year	Applications	Award	Award
1999	14.0%	36.0%	50.0%
2000	22.0%	35.0%	43.0%
2001	23.0%	40.0%	36.0%
2002	31.0%	42.0%	27.0%
2003	44.0%	42.0%	14.0%
2004	59.0%	32.0%	9.0%
2005	74.0%	22.0%	4.0%
2006	77.0%	22.0%	1.0%
2007	82.0%	18.0%	0.0%

### Table 9.2: K23 to Major Research Grant Transition (1999-2007)\*

\* NIH was unable to provide data for more recent years

										_				Total (Including Other and Unreported			
		MD	Degrees			MD-Ph	D Degrees			PhD	Degrees			De	egrees)		
							Expansion				Expansion						
Academic	New	All	Expansion or	Attrition	New	All	or	Attrition	New	All	or	Attrition	New	All	Expansion or	Attrition	
Year	Hires	Faculty	Contraction	Hires	Hires	Faculty	Contraction	Hires	Hires	Faculty	Contraction	Hires	Hires	Faculty	Contraction	Hires	
1967	1,382	11,107			160	1,361			711	5,048			2,638	20,266			
1968	1,512	12,544	1,437	75	163	1,512	151	12	802	5,814	766	36	2,881	23,002	2,736	145	
1969	1,945	14,440	1,896	49	171	1,681	169	2	892	6,685	871	21	3,552	26,477	3,475	77	
1970	2,063	16,387	1,947	116	182	1,860	179	3	956	7,593	908	48	3,639	29,929	3,452	187	
1971	1,856	17,861	1,474	382	163	1,959	99	64	953	8,463	870	83	3,389	32,669	2,740	649	
1972	2,271	19,296	1,435	836	176	2,067	108	68	1,091	9,210	747	344	4,022	35,203	2,534	1,488	
1973	2,485	20,873	1,577	908	189	2,166	99	90	1,161	9,999	789	372	4,312	37,744	2,541	1,771	
1974	2,679	22,531	1,658	1,021	224	2,329	163	61	1,243	10,816	817	426	4,676	40,487	2,743	1,933	
1975	2,920	24,349	1,818	1,102	214	2,402	73	141	1,193	11,538	722	471	4,811	43,131	2,644	2,167	
1976	3 <i>,</i> 053	26,242	1,893	1,160	217	2,520	118	99	1,263	12,276	738	525	5,006	45,931	2,800	2,206	
1977	3,793	29,114	2,872	921	340	2,788	268	72	1,725	13,585	1,309	416	6,444	50,578	4,647	1,797	
1978	2,724	30,381	1,267	1,457	264	2,955	167	97	1,225	14,216	631	594	4,621	52,575	1,997	2,624	
1979	2,902	31,885	1,504	1,398	261	3,113	158	103	1,232	14,873	657	575	4,807	54,880	2,305	2,502	
1980	3,021	33,523	1,638	1,383	275	3,280	167	108	1,259	15,511	638	621	4,906	57,255	2,375	2,531	
1981	2,879	34,729	1,206	1,673	267	3,410	130	137	1,154	16,022	511	643	4,622	58,973	1,718	2,904	
1982	2,864	35,693	964	1,900	265	3,523	113	152	1,139	16,432	410	729	4,520	60,158	1,185	3,335	
1983	2,838	36,628	935	1,903	274	3,635	112	162	1,175	16,752	320	855	4,506	61,280	1,122	3,384	
1984	3,006	37,904	1,276	1,730	275	3,814	179	96	1,264	17,257	505	759	4,843	63,152	1,872	2,971	
1985	3,226	39 <i>,</i> 465	1,561	1,665	276	3,945	131	145	1,331	17,821	564	767	5,117	65,363	2,211	2,906	
1986	3,268	40,960	1,495	1,773	245	4,048	103	142	1,264	18,338	517	747	5,047	67,428	2,065	2,982	
1987	3,641	42,937	1,977	1,664	297	4,242	194	103	1,343	18,892	554	789	5,640	70,220	2,792	2,848	
1988	3,707	44,648	1,711	1,996	361	4,477	235	126	1,391	19,489	597	794	5,797	72,745	2,525	3,272	
1989	4,062	46,623	1,975	2,087	388	4,725	248	140	1,460	20,160	671	789	6,298	75,704	2,959	3,339	
1990	4,007	48,473	1,850	2,157	372	4,935	210	162	1,454	20,864	704	750	6,184	78,480	2,776	3,408	
1991	4,287	50,124	1,651	2,636	429	5,193	258	171	1,499	21,360	496	1,003	6,550	80,796	2,316	4,234	
1992	4,805	52,782	2,658	2,147	504	5,524	331	173	1,668	22,224	864	804	7,422	84,798	4,002	3,420	
1993	5,281	55,964	3,182	2,099	589	5,960	436	153	1,948	23,397	1,173	775	8,186	89,661	4,863	3,323	
1994	4,739	58,255	2,291	2,448	468	6,233	273	195	1,554	23,956	559	995	7,204	92,875	3,214	3,990	
1995	4,266	59,791	1,536	2,730	419	6,436	203	216	1,503	24,363	407	1,096	6,536	94,992	2,117	4,419	
1996	4,024	60,965	1,174	2,850	443	6,662	226	217	1,513	24,834	471	1,042	6,317	96,887	1,895	4,422	
1997	4,282	61,842	877	3,405	540	6,938	276	264	1,578	25,166	332	1,246	6,809	98,346	1,459	5,350	
1998	4,501	63,281	1,439	3,062	582	7,364	426	156	1,710	25,887	721	989	7,255	101,021	2,675	4,580	
1999	4,460	64,528	1,247	3,213	668	7,759	395	273	1,936	26,696	809	1,127	7,591	103,658	2,637	4,954	
2000	5,037	66,786	2,258	2,779	706	8,229	470	236	2,204	27,899	1,203	1,001	8,504	107,839	4,181	4,323	
2001	5,443	69,530	2,744	2,699	711	8,671	442	269	2,282	29,101	1,202	1,080	9,074	112,542	4,703	4,371	
2002	5,863	72,728	3,198	2,665	695	9,092	421	274	2,353	30,327	1,226	1,127	9,554	117,686	5,144	4,410	
2003	6,314	75,426	2,698	3,616	697	9,493	401	296	2,664	31,823	1,496	1,168	10,355	122,510	4,824	5,531	
2004	6,045	79,046	3,620	2,425	744	10,049	556	188	2,702	33,549	1,726	976	10,196	128,776	6,266	3,930	
2005	6,456	81,110	2,064	4,392	755	10,478	429	326	2,607	34,480	931	1,676	10,503	132,154	3,378	7,125	
2006	7,095	82,443	1,333	5,762	729	10,653	175	554	2,543	34,480	0	2,543	11,103	133,588	1,434	9,669	
2007	7,103	84,554	2,111	4,992	698	10,834	181	517	2,551	34,700	220	2,331	11,161	136,040	2,452	8,709	
2008	7,378	87,314	2,760	4,618	672	11,075	241	431	2,517	35,046	346	2,171	11,399	139,492	3,452	7,947	
2009	7,467	90,583	3,269	4,198	524	11,176	101	423	2,483	35,553	507	1,976	11,305	143,570	4,078	7,227	
2010	8,755	95,037	4,454	4,301	533	11,305	129	404	2,530	36,369	816	1,714	12,787	149,294	5,724	7,063	
2011	7,741	98,180	3,143	4,598	435	11,341	36	399	2,174	36,713	344	1,830	11,367	153,223	3,929	7,438	

#### Table 10.1: New Full-time Faculty at All U.S. Medical Schools, by Degree (1967-2011)

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		Basic S	ciences		Clinical						
Year	MD	MD-PhD	PhD	Total	MD	MD-PhD	PhD	Total			
1981	2,590	729	7,735	11,054	26,946	1,608	5,093	33,647			
1982	2,557	726	7,888	11,171	27,171	1,765	5,324	34,260			
1983	2,496	727	7,885	11,108	28,099	1,955	5,520	35,574			
1984	2,218	684	7,957	10,859	30,348	2,195	6,045	38,588			
1985	2,224	684	8,021	10,929	30,944	2,220	6,231	39,395			
1986	2,166	678	8,409	11,253	33,127	2,379	6,706	42,212			
1987	2,175	694	8,688	11,557	34,681	2,502	7,075	44,258			
1988	2,167	731	8,882	11,780	36,188	2,605	7,469	46,262			
1989	2,180	744	9,053	11,977	37,782	2,662	7,790	48,234			
1990	2,165	741	9,077	11,983	38,721	2,752	8,039	49,512			
1991	2,061	718	9,189	11,968	39,424	2,861	8,102	50,387			
1992	2,075	719	9,414	12,208	41,411	3,021	8,441	52,873			
1993	2,126	730	9,634	12,490	43,767	3,266	9,081	56,114			
1994	2,215	763	9,867	12,845	47,706	3,624	9,885	61,215			
1995	2,283	769	10,070	13,122	50,170	3,792	10,469	64,431			
1996	2,357	812	10,351	13,520	53,072	3,973	11,091	68,136			
1997	2,361	837	10,320	13,518	53,049	4,071	11,016	68,136			
1998	2,340	888	10,538	13,766	54,292	4,240	11,237	69,769			
1999	2,342	922	10,723	13,987	55,092	4,361	11,527	70,980			
2000	2,305	973	10,899	14,177	55,872	4,545	11,747	72,164			
2001	2,295	1,085	11,247	14,627	58,553	5,143	12,681	76,377			
2002	2,255	1,128	11,471	14,854	60,343	5 <i>,</i> 469	13,653	79,465			
2003	2,216	1,128	11,786	15,130	64,154	5,819	14,327	84,300			
2004	2,275	1,181	12,232	15,688	67,299	6,221	15,094	88,614			
2005	2,279	1,252	12,347	15,878	67,748	6,559	15,258	89,565			
2006	2,250	1,324	12,710	16,284	72,624	6,994	16,442	96,060			
2007	2,305	1,425	13,479	17,209	75,560	7,390	17,434	100,384			
2008	2,284	1,436	13,181	16,901	76,834	7,597	17,182	101,613			
2009	2,095	1,437	13,233	16,765	79,529	8,167	17,725	105,421			
2010	1,911	1,430	13,462	16,803	82,984	8,527	18,430	109,941			
2011	1,741	1,370	13,504	16,615	86,836	8,761	18,897	114,494			

# Table 10.2a: Medical School Faculty Members, by Degree and Department(1981-2011)

Source: AAMC Faculty Roster Historical files, 1981-2001 and U.S. Medical School Faculty Reports Note: Excludes individuals with "Masters," unknown degrees, and departments outside of clinical or basic sciences

		Basic Sci	ences (%)		Clinical (%)							
Year	MD	MD-PhD	PhD	Total	MD	MD-PhD	PhD	Total				
1981	23.4	6.6	70.0	100.0	80.1	4.8	15.1	100.0				
1982	22.9	6.5	70.6	100.0	79.3	5.2	15.5	100.0				
1983	22.5	6.5	71.0	100.0	79.0	5.5	15.5	100.0				
1984	20.4	6.3	73.3	100.0	78.6	5.7	15.7	100.0				
1985	20.3	6.3	73.4	100.0	78.5	5.6	15.8	100.0				
1986	19.2	6.0	74.7	100.0	78.5	5.6	15.9	100.0				
1987	18.8	6.0	75.2	100.0	78.4	5.7	16.0	100.0				
1988	18.4	6.2	75.4	100.0	78.2	5.6	16.1	100.0				
1989	18.2	6.2	75.6	100.0	78.3	5.5	16.2	100.0				
1990	18.1	6.2	75.7	100.0	78.2	5.6	16.2	100.0				
1991	17.2	6.0	76.8	100.0	78.2	5.7	16.1	100.0				
1992	17.0	5.9	77.1	100.0	78.3	5.7	16.0	100.0				
1993	17.0	5.8	77.1	100.0	78.0	5.8	16.2	100.0				
1994	17.2 5.9		76.8	100.0	77.9	5.9	16.1	100.0				
1995	17.4	5.9	76.7	100.0	77.9	5.9	16.2	100.0				
1996	17.4	6.0	76.6	100.0	77.9	5.8	16.3	100.0				
1997	17.5	6.2	76.3	100.0	77.9	6.0	16.2	100.0				
1998	17.0	6.5	76.6	100.0	77.8	6.1	16.1	100.0				
1999	16.7	6.6	76.7	100.0	77.6	6.1	16.2	100.0				
2000	16.3	6.9	76.9	100.0	77.4	6.3	16.3	100.0				
2001	15.7	7.4	76.9	100.0	76.7	6.7	16.6	100.0				
2002	15.2	7.6	77.2	100.0	75.9	6.9	17.2	100.0				
2003	14.6	7.5	77.9	100.0	76.1	6.9	17.0	100.0				
2004	14.5	7.5	78.0	100.0	75.9	7.0	17.0	100.0				
2005	14.4	7.9	77.8	100.0	75.6	7.3	17.0	100.0				
2006	13.8	8.1	78.1	100.0	75.6	7.3	17.1	100.0				
2007	13.4	8.3	78.3	100.0	75.3	7.4	17.4	100.0				
2008	13.5	8.5	78.0	100.0	75.6	7.5	16.9	100.0				
2009	12.5	8.6	78.9	100.0	75.4	7.7	16.8	100.0				
2010	11.4	8.5	80.1	100.0	75.5	7.8	16.8	100.0				
2011	10.5	8.2	81.3	100.0	75.8	7.7	16.5	100.0				

Table 10.2b: Percentage Distribution of Medical School Faculty Members, byDegree and Department (1981-2011)

Source: AAMC Faculty Roster Historical files, 1981-2001 and U.S. Medical School Faculty Reports Note: Excludes individuals with "Masters," unknown degrees, and departments outside of clinical or basic sciences

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Fiscal Year	MD	MD-PhD	PhD
1970	34.7	34.0	32.1
1971	34.8	36.0	31.7
1972	34.4	33.6	31.9
1973	34.8	33.9	32.3
1974	33.9	34.3	32.7
1975	34.0	33.4	32.4
1976	33.7	33.3	32.7
1977	34.7	34.3	33.5
1978	33.6	33.5	32.7
1979	33.5	33.9	33.3
1980	33.6	34.6	33.6
1981	33.2	34.1	33.4
1982	33.1	35.0	33.9
1983	33.3	35.0	33.8
1984	33.6	35.1	34.8
1985	33.7	35.3	34.5
1986	34.1	35.0	34.5
1987	34.0	36.1	35.4
1988	34.5	35.5	35.2
1989	34.7	36.0	36.1
1990	34.9	37.1	36.1
1991	35.1	36.8	36.5
1992	35.4	36.8	36.7
1993	35.6	37.2	37.1
1994	35.9	37.5	37.0
1995	35.8	36.6	37.1
1996	35.9	37.4	37.2
1997	36.2	37.7	37.4
1998	36.5	37.8	37.7
1999	36.7	37.9	37.6
2000	37.2	38.9	37.8
2001	37.4	39.0	37.9
2002	37.0	39.1	37.7
2003	37.6	39.0	38.1
2004	37.8	39.9	38.5
2005	37.1	39.5	38.5
2006	37.1	39.8	38.5
2007	37.6	44.0	40.3
2008	37.5	43.1	40.0
2009	37.8	45.7	40.2
2010	38.4	42.7	40.6
2011	38.8	43.2	40.9

Table 11: Average Age at First Medical School Appointment. by Degree (1970-2011)

	Total*				MD			MD-PhD			PhD		Other or Unknown Degrees			
Fiscal			Success			Success			Success			Success			Success	
Year	Appl.	Awards	Rate (%)	Appl.	Awards	Rate (%)	Appl.	Awards	Rate (%)	Appl.	Awards	Rate (%)	Appl.	Awards	Rate (%)	
1982	8,106	1,598	19.7%	1,040	236	22.7%	295	89	30.2%	3,732	1,008	27.0%	3,039	265	8.7%	
1983	7,568	1,651	21.8%	1,051	248	23.6%	332	89	26.8%	3,833	1,129	29.5%	2,352	185	7.9%	
1984	7,437	1,637	22.0%	1,110	290	26.1%	343	110	32.1%	3,922	1,077	27.5%	2,062	160	7.8%	
1985	7,782	1,845	23.7%	1,585	318	20.1%	437	129	29.5%	5,248	1,301	24.8%	512	97	18.9%	
1986	7,304	1,684	23.1%	1,409	298	21.1%	403	102	25.3%	5,007	1,197	23.9%	485	87	17.9%	
1987	7,072	1,657	23.4%	1,434	308	21.5%	404	116	28.7%	4,772	1,165	24.4%	462	68	14.7%	
1988	7,771	1,780	22.9%	1,559	345	22.1%	435	110	25.3%	5,271	1,241	23.5%	506	84	16.6%	
1989	7,749	1,621	20.9%	1,507	310	20.6%	513	150	29.2%	5,248	1,108	21.1%	481	53	11.0%	
1990	7,834	1,394	17.8%	1,482	263	17.7%	525	122	23.2%	5,437	977	18.0%	390	32	8.2%	
1991	7,275	1,560	21.4%	1,379	305	22.1%	520	142	27.3%	5,044	1,077	21.4%	332	36	10.8%	
1992	7,195	1,473	20.5%	1,302	243	18.7%	551	147	26.7%	5,012	1,069	21.3%	330	14	4.2%	
1993	8,118	1,269	15.6%	1,570	229	14.6%	578	114	19.7%	5,514	913	16.6%	455	13	2.9%	
1994	8,825	1,453	16.5%	1,725	262	15.2%	746	168	22.5%	5,768	1,014	17.6%	586	9	1.5%	
1995	7,957	1,420	17.8%	1,512	243	16.1%	712	158	22.2%	5,566	1,007	18.1%	167	12	7.2%	
1996	7,002	1,356	19.4%	1,253	228	18.2%	710	161	22.7%	4,940	961	19.5%	99	6	6.1%	
1997	6,955	1,484	21.3%	1,249	247	19.8%	709	158	22.3%	4,910	1,070	21.8%	87	9	10.3%	
1998	6,785	1,546	22.8%	1,212	245	20.2%	722	186	25.8%	4,786	1,109	23.2%	65	6	9.2%	
1999	7,306	1,597	21.9%	1,317	297	22.6%	764	180	23.6%	5,138	1,115	21.7%	87	5	5.7%	
2000	7,462	1,645	22.0%	1,374	299	21.8%	797	188	23.6%	5,213	1,151	22.1%	78	7	9.0%	
2001	7,462	1,630	21.8%	1,266	271	21.4%	835	178	21.3%	5,294	1,174	22.2%	67	7	10.4%	
2002	7,598	1,614	21.2%	1,300	279	21.5%	853	183	21.5%	5,364	1,145	21.3%	81	7	8.6%	
2003	8,345	1,724	20.7%	1,330	288	21.7%	971	201	20.7%	5,981	1,224	20.5%	63	11	17.5%	
2004	9,365	1,579	16.9%	1,515	230	15.2%	1,167	235	20.1%	6,593	1,103	16.7%	90	11	12.2%	
2005	9,316	1,478	15.9%	1,442	248	17.2%	1,120	189	16.9%	6,645	1,028	15.5%	109	13	11.9%	
2006	9,340	1,389	14.9%	1,362	204	15.0%	1,171	173	14.8%	6,674	992	14.9%	133	20	15.0%	
2007	8,805	1,633	18.5%	1,298	242	18.6%	1,020	193	18.9%	6,356	1,183	18.6%	131	15	11.5%	
2008	8,728	1,544	17.7%	1,210	253	20.9%	1,056	172	16.3%	6,329	1,113	17.6%	133	6	4.5%	
2009	9,007	1,604	17.8%	1,318	261	19.8%	1,136	205	18.0%	6,427	1,132	17.6%	126	6	4.8%	
2010	10,464	1,814	17.3%	1,478	270	18.3%	1,219	218	17.9%	7,617	1,314	17.3%	150	12	8.0%	
2011	10,132	1,533	15.1%	1,332	243	18.2%	1,114	182	16.3%	7,268	1,091	15.0%	418	17	4.1%	

 Table 12.1: NIH Competing First-Time R01-Equivalent Applications, Awards, and Success Rates, by Degree (1982-2011)

\* Sum of MD, MD-PhD, PhD, and Other or Unreported

							Other or	Unknown		
Fiscal	N	1D	MD	-PhD	PI	۱D	Deg	rees	All Inve	stigators
Year	Appl. (%)	Awards (%)								
1982	12.8	14.8	3.6	5.6	46.0	63.1	37.5	16.6	100.0	100.0
1983	13.9	15.0	4.4	5.4	50.6	68.4	31.1	11.2	100.0	100.0
1984	14.9	17.7	4.6	6.7	52.7	65.8	27.7	9.8	100.0	100.0
1985	20.4	17.2	5.6	7.0	67.4	70.5	6.6	5.3	100.0	100.0
1986	19.3	17.7	5.5	6.1	68.6	71.1	6.6	5.2	100.0	100.0
1987	20.3	18.6	5.7	7.0	67.5	70.3	6.5	4.1	100.0	100.0
1988	20.1	19.4	5.6	6.2	67.8	69.7	6.5	4.7	100.0	100.0
1989	19.4	19.1	6.6	9.3	67.7	68.4	6.2	3.3	100.0	100.0
1990	18.9	18.9	6.7	8.8	69.4	70.1	5.0	2.3	100.0	100.0
1991	19.0	19.6	7.1	9.1	69.3	69.0	4.6	2.3	100.0	100.0
1992	18.1	16.5	7.7	10.0	69.7	72.6	4.6	1.0	100.0	100.0
1993	19.3	18.0	7.1	9.0	67.9	71.9	5.6	1.0	100.0	100.0
1994	19.5	18.0	8.5	11.6	65.4	69.8	6.6	0.6	100.0	100.0
1995	19.0	17.1	8.9	11.1	70.0	70.9	2.1	0.8	100.0	100.0
1996	17.9	16.8	10.1	11.9	70.6	70.9	1.4	0.4	100.0	100.0
1997	18.0	16.6	10.2	10.6	70.6	72.1	1.3	0.6	100.0	100.0
1998	17.9	15.8	10.6	12.0	70.5	71.7	1.0	0.4	100.0	100.0
1999	18.0	18.6	10.5	11.3	70.3	69.8	1.2	0.3	100.0	100.0
2000	18.4	18.2	10.7	11.4	69.9	70.0	1.0	0.4	100.0	100.0
2001	17.0	16.6	11.2	10.9	70.9	72.0	0.9	0.4	100.0	100.0
2002	17.1	17.3	11.2	11.3	70.6	70.9	1.1	0.4	100.0	100.0
2003	15.9	16.7	11.6	11.7	71.7	71.0	0.8	0.6	100.0	100.0
2004	16.2	14.6	12.5	14.9	70.4	69.9	1.0	0.7	100.0	100.0
2005	15.5	16.8	12.0	12.8	71.3	69.6	1.2	0.9	100.0	100.0
2006	14.6	14.7	12.5	12.5	71.5	71.4	1.4	1.4	100.0	100.0
2007	14.7	14.8	11.6	11.8	72.2	72.4	1.5	0.9	100.0	100.0
2008	13.9	16.4	12.1	11.1	72.5	72.1	1.5	0.4	100.0	100.0
2009	14.6	16.3	12.6	12.8	71.4	70.6	1.4	0.4	100.0	100.0
2010	14.1	14.9	11.6	12.0	72.8	72.4	1.4	0.7	100.0	100.0
2011	13.1	15.9	11.0	11.9	71.7	71.2	4.1	1.1	100.0	100.0

Table 12.2: Distribution of NIH Competing First-Time R01-Equivalent Grant Applications and Awards, byDegree (1982-2011)

			/
Fiscal Year	MD	MD-PhD	PhD
1980	37.7	36.1	35.7
1981	37.3	36.2	35.6
1982	37.7	36.3	36.0
1983	38.2	36.5	35.9
1984	38.8	36.9	36.4
1985	38.2	37.0	36.6
1986	38.0	37.5	37.3
1987	39.5	38.0	37.6
1988	39.1	38.2	37.9
1989	39.2	38.8	38.7
1990	39.7	39.0	38.7
1991	40.0	39.2	38.8
1992	40.7	39.2	38.9
1993	40.7	39.9	39.5
1994	40.5	40.0	39.8
1995	40.9	40.1	39.7
1996	41.1	40.1	39.8
1997	42.0	40.3	39.9
1998	42.0	40.4	40.0
1999	42.9	41.2	40.7
2000	43.2	42.2	41.8
2001	43.9	42.1	41.7
2002	44.0	42.2	41.7
2003	44.1	42.5	42.0
2004	43.5	42.1	41.7
2005	44.6	42.5	41.8
2006	44.2	42.3	41.7
2007	43.5	43.3	42.2
2008	44.2	43.6	41.8
2009	44.1	43.7	42.3
2010	45.4	44.3	41.7
2011	45.1	44.3	42.4

#### Table 13: Age at First R01-Equivalent Grant. by Degree (1980-2011)

Fiscal		Percentage	e							
Year	MD	MD-PhD	PhD	Other	Total	MD	MD-PhD	PhD	Other	Total
1980	278	45	533	6	862	32.3	5.2	61.8	0.7	100.0
1981	297	32	544	7	880	33.8	3.6	61.8	0.8	100.0
1982	328	45	697	11	1,081	30.3	4.2	64.5	1.0	100.0
1983	342	90	732	10	1,174	29.1	7.7	62.4	0.9	100.0
1984	332	94	801	13	1,240	26.8	7.6	64.6	1.0	100.0
1985	351	107	866	13	1,337	26.3	8.0	64.8	1.0	100.0
1986	345	105	944	9	1,403	24.6	7.5	67.3	0.6	100.0
1987	338	91	1,018	8	1,455	23.2	6.3	70.0	0.5	100.0
1988	338	86	1,027	8	1,459	23.2	5.9	70.4	0.5	100.0
1989	293	92	1,008	8	1,401	20.9	6.6	71.9	0.6	100.0
1990	321	106	1,106	8	1,541	20.8	6.9	71.8	0.5	100.0
1991	325	106	1,190	9	1,630	19.9	6.5	73.0	0.6	100.0
1992	302	102	1,139	7	1,550	19.5	6.6	73.5	0.5	100.0
1993	283	100	1,098	9	1,490	19.0	6.7	73.7	0.6	100.0
1994	257	99	1,044	8	1,408	18.3	7.0	74.1	0.6	100.0
1995	281	101	1,089	10	1,481	19.0	6.8	73.5	0.7	100.0
1996*										
1997	272	115	998	14	1,399	19.4	8.2	71.3	1.0	100.0
1998	318	140	1,205	17	1,680	18.9	8.3	71.7	1.0	100.0
1999	266	104	1,009	18	1,397	19.0	7.4	72.2	1.3	100.0
2000	289	120	1,040	16	1,465	19.7	8.2	71.0	1.1	100.0
2001	305	129	1,171	20	1,625	18.8	7.9	72.1	1.2	100.0
2002	340	146	1,298	22	1,806	18.8	8.1	71.9	1.2	100.0
2003	373	190	1,513	28	2,104	17.7	9.0	71.9	1.3	100.0
2004	414	216	1,708	30	2,368	17.5	9.1	72.1	1.3	100.0
2005	494	279	2,073	41	2,887	17.1	9.7	71.8	1.4	100.0
2006	542	329	2,343	45	3,259	16.6	10.1	71.9	1.4	100.0
2007	589	356	2,557	51	3,553	16.6	10.0	72.0	1.4	100.0
2008	604	395	2,623	54	3,676	16.4	10.7	71.4	1.5	100.0
2009	619	376	2,665	65	3,725	16.6	10.1	71.5	1.7	100.0
2010	625	369	2,689	66	3,749	16.7	9.8	71.7	1.8	100.0
2011	616	408	2,619	60	3,703	16.6	11.0	70.7	1.6	100.0

Table 14: CSR Integrated Review Group Membership and Distribution, by Degree (1980-

2011)

\* NIH was unable to provide data for 1996

			MD					MD-PhD					PhD			Other Degree				
				No					No										No	
			Human	Human				Human	Human				Human	No				Human	Human	
	Animal	Human	and	or		Animal	Human	and	or		Animal	Human	and	Human		Animal	Human	and	or	
Fiscal	Subjects	Subjects	Animal	Animal		Subjects	Subjects	Animal	Animal		Subjects	Subjects	Animal	or Animal		Subjects	Subjects	Animal	Animal	
Year	Only	Only	Subjects	Subjects	Total	Only	Only	Subjects	Subjects	Total	Only	Only	Subjects	Subjects	Total	Only	Only	Subjects	Subjects	Total
2003	34.9%	46.1%	10.9%	8.2%	100%	49.5%	25.6%	11.4%	13.6%	100%	44.1%	22.8%	4.2%	28.9%	100%	28.9%	50.0%	5.3%	15.8%	100%
2004	38.9%	41.5%	11.6%	8.1%	100%	53.9%	24.2%	9.0%	13.0%	100%	42.5%	24.0%	4.1%	29.4%	100%	22.0%	53.7%	7.3%	17.1%	100%
2005	34.9%	44.4%	12.0%	8.7%	100%	53.5%	25.5%	9.1%	11.9%	100%	42.9%	23.4%	3.9%	29.8%	100%	23.8%	50.0%	3.6%	22.6%	100%
2006	36.6%	47.4%	9.9%	6.2%	100%	53.9%	23.8%	9.8%	12.5%	100%	43.3%	23.8%	3.7%	29.2%	100%	17.4%	58.7%	2.2%	21.7%	100%
2007	32.6%	49.1%	9.6%	8.7%	100%	53.1%	23.7%	9.2%	13.9%	100%	42.0%	24.9%	3.7%	29.5%	100%	34.8%	42.4%	3.0%	19.7%	100%
2008	36.3%	45.8%	9.9%	8.1%	100%	55.5%	24.1%	9.8%	10.6%	100%	44.5%	22.8%	4.1%	28.6%	100%	30.3%	46.9%	7.9%	15.0%	100%
2009	35.6%	47.1%	10.9%	6.3%	100%	59.5%	21.4%	8.0%	11.0%	100%	44.2%	23.3%	4.3%	28.2%	100%	31.6%	44.7%	9.7%	13.9%	100%
2010	38.7%	43.6%	11.2%	6.4%	100%	56.5%	21.5%	10.0%	11.9%	100%	45.4%	21.8%	4.7%	28.2%	100%	30.8%	47.3%	9.9%	12.0%	100%
2011	35.2%	45.7%	10.4%	8.7%	100%	57.4%	21.2%	10.6%	10.7%	100%	43.6%	23.1%	3.8%	29.5%	100%	27.6%	49.1%	9.9%	13.4%	100%
2012	32.6%	46.5%	13.1%	7.8%	100%	55.5%	23.6%	8.9%	12.1%	100%	45.3%	23.3%	3.6%	27.8%	100%	31.7%	42.8%	8.7%	16.9%	100%

Table 15: Distribution of NIH Research Project Grant Awards Involving Human and Animal Subjects, by Principal Investigator's Degree (2003-2012)