2016 Postdoctoral Preparation Institute: 
Career Transitions 
Advancing Biomedical Research Workforce Diversity
June 2-3, 2016  |  Bethesda North Marriott Hotel & Conference Center, Bethesda, MD

Who Should Attend:
This workforce-readiness workshop is ideal for postdoctoral fellows, advanced graduated students and early-career scientists in biomedical and behavioral research disciplines.

Hotel Reservation Deadline Date:
May 11, 2016. (NOTE: FASEB MARC will secure hotel reservations and prepay lodging expenses for all travel award recipients.)

Travel Awards are Available:
The FASEB Office of Sponsored Programs, Diversity and Grants Administration is currently accepting travel award applications to help support participation in this two-day workforce-readiness workshop. Applications are approved on a rolling basis.

2016 PPI Registration/Travel Award Application Deadline:
Registration/Travel Award Application receipt deadline: Friday, May 6, 2016, at 5PM EDT

Travel awards will be provided for all eligible applicants (those not already receiving federally-funded travel support and who also meet other criteria e.g., citizenship/residency status). The maximum amount for the travel award is $1,500. (US Citizens/Legal Permanent Resident Aliens trainees on their mentors’ R01, T32 grants are eligible to apply and receive travel award support for the 2016 PPI.) FASEB MARC will prepay lodging expenses for all travel award recipients.

NOTE: We are not allowed to provide travel awards for selected participants who reside within a 50-mile radius of the meeting venue in Bethesda, MD.

The 2016 Postdoctoral Preparation Institute is funded by a grant from the National Institute of General Medical Sciences of the National Institutes of Health (FASEB MARC Program, T36-GM008637-20); therefore, travel awards are restricted to USA citizens or legal permanent residents (green card holders) of the USA, who also reside within the USA or USA territories.

For more information and registration/travel award application forms: twdprograms.org. Questions? Email PostdocWorkshop@faseb.org for answers!
**Featured Workforce Readiness Presentations**

### SciPhD “Preparing for Professional Careers”

Being competitive and successful as a professional scientist, regardless of whether in an industry or academic setting requires mastery of scientific, business, and social skills. Running an effective laboratory operation is like running a small business, and can benefit from applying best practices that have been developed by industry. In “Preparing for Professional Careers” we will look at how your scientific/technical skills combined with your business skills and social skills together make up the three identities that define your brand. The same competencies that industry requires in order to be successful are equally important in developing and co-existing in a high-performing team in academic settings.

In the first 1.5-hour session we will look at the 24 competencies that industry has identified as critical in being competitive and successful, and how they relate to scientists own past experiences during their graduate and post-graduate education. We will also look at different kinds of jobs that are available both in academia and industry.

In the second 2-hour session we will discuss how to identify business and social competencies in job ads, and how to use that information to develop targeted resumes that emphasize all three identities (scientific, business, social) in the context of what the hiring institution is seeking. We will also discuss how to build an effective network, and how to leverage that network to identify and research jobs, and get your resume on the hiring manager’s desk. Finally we will discuss how to prepare for interviews and effectively apply the business and social skills discussed in the first session to demonstrate why you are a good fit for the position.

**Dr. Randall Ribaudo**  
CEO Human Workflows, LLC, Co-founder SciPhD.com

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### SciPhD “Essential Communications for Scientists – Tools for Building and Leveraging Your Network”

Establishing and maintaining professional relationships is essential in developing a successful career whether in Academia or Industry. Scientists are perceived as “experts” in both their professional and social settings in almost everything they do. Developing the ability to shift from that “expert” mode to a “learner” mode is a very powerful technique in establishing and strengthening relationships. The ability to adapt your communications mode allows you to stand out and be valued with anyone you meet; whether they are peer scientists, senior executives, the lay public, investors, human resources professionals or any others. Learn to communicate in a way that adds value and is relevant to their organizational role. In this workshop we will explore three communications techniques that specifically focus on adjusting the technical level of your communications, the perceived social context with which you communicate and how to do so in a way that makes you a valued and trusted contact.

**Dr. Randall Ribaudo**  
CEO Human Workflows, LLC, Co-founder SciPhD.com  
Mr. Larry Petcovic, MS  
Co-founder SciPhD.com, Vice President for Communications

### Career Preparation and Skills Development

- Translating Your Credentials on Paper (CV=> Résumé) and in Person
- Nailing the Job Talk and Interview Prep
- Negotiating the Job Offer
- Leveraging PPI: How to Follow Up on an Interesting PPI Presentation and Initiate Informational Interviews

**Dr. Andrew Green**  
Associate Director, Career Center, University of California, Berkeley  
Dr. Monte Willis  
Associate Professor, Department of Pathology & Laboratory Medicine University of North at Carolina Chapel Hill

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### Preparing for Careers in Academia

- Applying for Positions in the Civil Service and in Academia: Academic Research/Higher Education Positions
- Who will do Tomorrow’s Research?
- Reality Ph.D.: It’s Not Just Academia*

**Dr. Jabbar Bennett**  
Associate Provost for Diversity & Inclusion, Northwestern University  
**Dr. Hannah Valantine**  
Chief Officer for Scientific Workforce Diversity, NIH

* Variety of Panelists representing recent PhD Postdocs employed in various sectors of the biomedical research workforce

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### Preparing for Careers in the Federal Government

- Applying for Positions in the Civil Service and in Academia: Civil Service (Federal Government) Positions
- “Uncle Sam” Wants You! What You Can Be With a Biomedical Ph.D. as a Civil Servant for the US Government

**Mr. Brian Rabin**  
Chief, Corporate Recruitment and Internal Operations Unit at NIH  
**Dr. Alison Gammie**  
Director, Division of Training, Workforce Development, and Diversity, NIGMS/NIH  
**Dr. Linda Hyman**  
Division Director, Molecular and Cellular Bioscience, National Science Foundation  
**Dr. Emily Place**  
Pharmacologist, U.S. Food & Drug Administration

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**Reality Ph.D.: It’s Not Just Academia:** The series of panel discussions will highlight the diverse careers of postdoc peers/PhD scientists who have successfully transitioned out of their postdoctoral training appointments into independent careers in diverse areas of the biomedical research workforce.

- Science Policy/Science Writing/Communications  
- Industry  
- Nonprofit Organizations  
- Consulting and Entrepreneurship  
- Science Education/Teaching  
- Government Research  
- Government Administration  
- Academic Science/Research Track  
- Technology Transfer and Patent Law