Finding a career pathway you are excited about may feel daunting... not sure where to start? Check out some of these great resources.

**CAREER EXPLORATION**
- Job Ads (Indeed, GlassDoor)
- Network (LinkedIn), Informational Interviews
- Workshops, Seminars, Courses
- Podcasts (HelloPhD)

**EXPERIENTIAL LEARNING**
- InterSECTJobSims
- Site Visits (e.g., ELITE), Treks
- Job Shadowing
- Internships & Externships

**CAREER PLANNING**
- Self-Reflection
- Information Gathering
- Goal Setting
- IDPs: MyIDP, ImaginePHD

**RECOMMENDATIONS**
Support trainees in seeking non-academic career paths by encouraging them to:
- Find your A-Prime
- Engage in holistic career planning (Career-Academic-Professional Triangle)
- Focus on the Venn Diagram of skill acquisition
- Make a plan (SMART goals) & be open to letting the plan evolve
- When unsure TRY IT!
- Use your network & pay it forward!

Peter Espenshade, PhD  ●  Rebekah Layton, PHD  ●  Layne Scherer, MPP  ●  https://www.faseb.org/
RESOURCES

Resources to support faculty, administrators, and program directors to inform policy, program development, and career outcomes transparency

RESOURCES
National Academies Reports: GradEd, Mentoring + Podcast, Wellbeing
PNAS NextGen Report
NIH Workforce Report

Inside HigherEd Carpe Careers
NACE, O*NET
Society PD Websites (e.g., FASEB)

ORGANIZATIONS
CNGLS, NIH BEST, NIGMS
CGS Career Pathways
Rescuing Biomedical Research
Future of Research, FOBGAPT 1&2

JHU Examples:
Career & PD, Student Support, Wellness

PRACTITIONERS
Graduate Career Consortium
National Postdoctoral Association
AAMC GREAT Group
NIH OITE (Train the Trainer)

PURPOSE

Institutions and PIs can better support trainees seeking non-academic career paths by:
Offering professional development resources for STEM PhDs to help them prepare for jobs outside of academia & Cultivating faculty advisor access to knowledge & resources to support trainees in searching for non-academic jobs

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