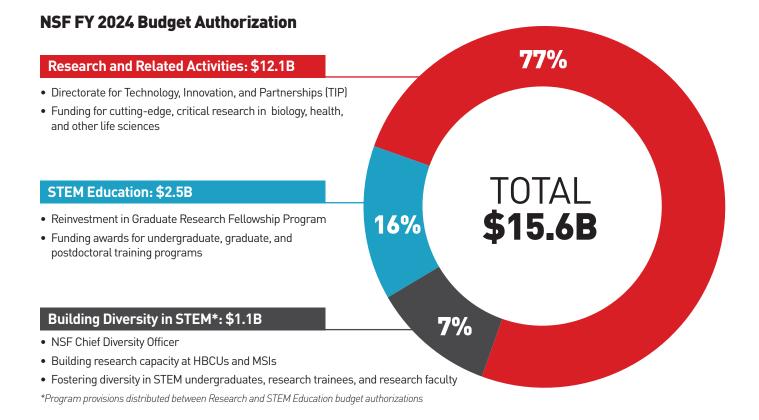
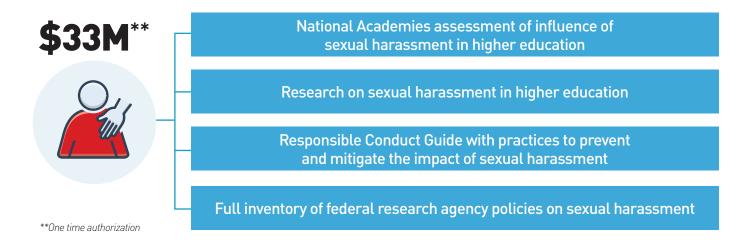


CHIPS and Science Authorizations: Congress Must Fund the Future of Science



Combatting Sexual Harassment in Science



Funding and Awards



40% Increase in NSF GRFP Funding

- 3000+ annual fellows
- **\$37k** annual stipend
- **\$16k** annual education allowances



Graduate Education Research Awards

- Mentorship program effects on degree conferral
- Mental health of graduate students
- Professional development program outcomes
- Implementation of innovative programs

Policy and Governance



Required Mentorship Plans Mentorship plans are now required for all NSF grants supporting graduate

students and postdoctoral trainees



Required Professional Development

• Individual Development Plans are now <u>required</u> <u>annually</u> for all NSF grants supporting graduate students and postdoctoral fellows

Combatting Sexual Harassment in Science



Funding for Sexual Harassment Research

- Intervention and mitigation policy development
- **Remediation** programs for harmed parties
- Power structure alternatives
- Best practices policy implementation



Guides and Assessments

- Update to 2018 NASEM Sexual Harassment Report
- NASEM Responsible Conduct Guide update
- **Analysis** of federal research agency policy effectiveness and needed revisions

Assessment of NSF Workforce Development Programs



- Independent study on the impact of NSF graduate student financial support on differential student outcomes
- Full portfolio analysis of NSF's technical workforce investments, including surveys on **working conditions, work-life balance, harassment, and discrimination**