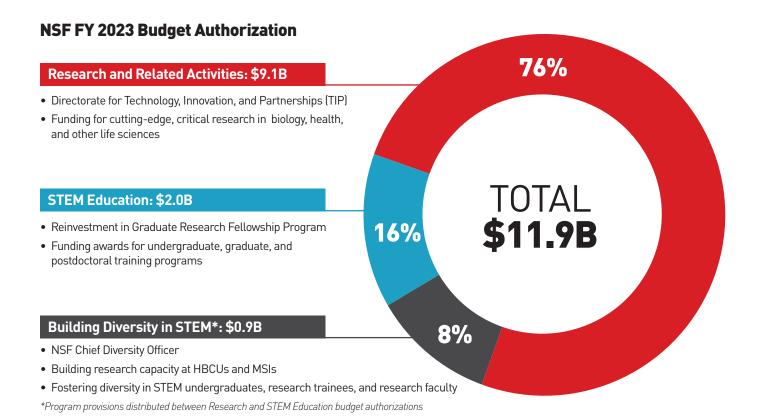


# CHIPS and Science Authorizations: Congress Must Fund the Future of Science



## **Combatting Sexual Harassment in Science**



## **Funding and Awards**



### 40% Increase in NSF GRFP Funding

- 3000+ annual fellows
- \$37k annual stipend
- \$16k annual education allowances



#### **Graduate Education Research Awards**

- Mentorship program effects on degree conferral
- Mental health of graduate students
- Professional development program outcomes
- Implementation of innovative programs

## **Policy and Governance**



#### **Required Mentorship Plans**

• **Mentorship plans** are now <u>required</u> for all NSF grants supporting graduate students and postdoctoral trainees



#### **Required Professional Development**

• Individual Development Plans are now <u>required</u> <u>annually</u> for all NSF grants supporting graduate students and postdoctoral fellows

## **Combatting Sexual Harassment in Science**



## Funding for Sexual Harassment Research

- Intervention and mitigation policy development
- **Remediation** programs for harmed parties
- Power structure alternatives
- Best practices policy implementation



#### **Guides and Assessments**

- Update to 2018 NASEM Sexual Harassment Report
- NASEM Responsible Conduct Guide update
- **Analysis** of federal research agency policy effectiveness and needed revisions

## **Assessment of NSF Workforce Development Programs**



- Independent study on the impact of NSF graduate student financial support on differential student outcomes
- Full portfolio analysis of NSF's technical workforce investments, including surveys on **working conditions, work-life** balance, harassment, and discrimination